

Community Impact Report



2023 RESULTS

PILLSBURY UNITED COMMUNITIES

United for what's next.

In a year of transitions, Pillsbury United Communities remained steadfast in its mission of co-creating enduring change toward a just society. Through our innovative programs and diverse neighborhood assets, we imagined a more equitable future and built it side-by-side with our community, as we have for more than a century.

In April, we welcomed Cinnamon Pelly as the new President and CEO, taking the reins from Adair Mosely who led the agency for five years. She brings to PUC a wealth of experience in community development, education, health and human services, philanthropy, and the arts.

Ms. Pelly began her tenure at PUC with a focus on the UNITED piece of our legacy. That means welcoming

the public back to our centers after years of disruptions. It means responding to critical needs as a team, from expanding food access to addressing urgent educational gaps. UNITED also means bringing the community together, as we did with some of the biggest celebrations in our history. And it means growing our capacity through new operational and data management systems that align everyone around the best information.

Ultimately, UNITED means investing in the people who make PUC work. In September, we brought nearly 100 of our amazing community builders together at our annual staff retreat. Powered by their skills, relationships, and passion, we're growing a more connected and vibrant community in 2024 and far beyond.



“It’s an honor to lead an agency that’s impacted the lives of so many, for so many generations. Now we’re building on our longtime strengths to make a bigger impact everywhere we work.”

Cinnamon Pelly
President & CEO of Pillsbury
United Communities

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WHO WE ARE

About Pillsbury United Communities

Pillsbury United Communities (PUC) is one of Minnesota's most well-established and impactful organizations with more than 145 years of service. Our trusted network of neighborhood centers and innovative social enterprises serves the Camden, Cedar-Riverside, East Phillips, Near North, and Powderhorn neighborhoods of Minneapolis and an array of diverse communities across the State of Minnesota.

WHO WE SERVE

PUC serves the Black, Brown, Indigenous, immigrant, and working-class residents of Minneapolis striving to build better lives for their communities and families in spite of racism, poverty and other systemic barriers.

OUR MISSION

We are community builders co-creating enduring change toward a just society.

OUR VISION

We imagine thriving communities where every person has personal, social, and economic power.



ABOUT US

Our Impact Areas

PEOPLE

Healthy, safe, and ready to thrive

PLACE

Welcoming participation, pride, and belonging

PROSPERITY

The power to learn, work, and own our future

POLICY

Promoting, protecting, and galvanizing the communities we serve

Our Locations & Affiliates

Neighborhood Centers (4)

EXECUTIVE OFFICE (EO)

3650 Fremont Ave N, Minneapolis, MN 55412

BRIAN COYLE CENTER (BC)

420 S 15th Ave, Minneapolis, MN 55454

PILLSBURY HOUSE + THEATRE (PHT)

3501 Chicago Ave, Minneapolis, MN 55407

OAK PARK CENTER (OP)

1701 Oak Park Ave N, Minneapolis, MN 55411

WAITE HOUSE CENTER (WH)

2323 11th Ave S, Minneapolis, MN 55404

Social Enterprises (7)

BREAKING ICE (BI)

3501 Chicago Ave, Minneapolis, MN 55407

NORTH MARKET (NM)

4414 N Humboldt Ave, Minneapolis, MN 55412

FULL CYCLE BIKE SHOP (FC)

3515 Chicago Ave, Minneapolis, MN 55407

NORTH NEWS (NN)

1701 Oak Park Ave N, Minneapolis, MN 55411

KRSM RADIO (KR)

2323 11th Ave S, Minneapolis, MN 55404

SISTERHOOD BOUTIQUE (SB)

2200 Riverside Ave, Minneapolis, MN 55454

JUSTICE BUILT COMMUNITIES (JBC)

Affiliates & Citywide Programs

LET EVERYONE
ADVANCE WITH DIGNITY

OFFICE OF PUBLIC
CHARTER SCHOOLS

TWIN CITIES COMMUNITY
HEALTH WORKER HUB

United for measurable impact

30,000+

neighbors served through direct services including 1:1 appointments, workshops, classes, targeted outreach, and community events

25,000+

individuals reached through PUC-authorized charter schools and our grocery store and theater

120,000+

individuals reached through our radio station, newspaper, media partners, and social media

750+

neighbors participated in group workshops or classes

300+

seniors served through targeted programming

1,300+

young adults and youth engaged in age-specific programming

400+

artists, interns, and paid collaborators hired and engaged across programs



1. BRIAN COYLE

"We Are Cedar-Riverside" workshops promote understanding between diverse cultures. [See p.7](#)



2. OAK PARK

Oak Park Center nourishes neighbors with twice monthly Free Produce Days. [See p.6](#)



3. NORTH MARKET

North Market surges to become the go-to grocery store for the Northside. [See p.8](#)



4. FULL CYCLE

Full Cycle drives record sales while empowering local youth. [See p.8](#)

5. KRSM/ NORTH NEWS

KRSM Radio and North News spark collaboration across the local media landscape. [See p.7](#)



6. PILLSBURY HOUSE + THEATRE

PH+T builds momentum for its transformative next phase. [See p.7](#)

7. COYLE+WAITE

Get-out-the-vote and benefits cliff work ensure neighbors are heard in local elections. [See p.9](#)



8. WAITE HOUSE

PUC rises to the community's most urgent public health challenges. [See p.6](#)



Consolidated Financials for the Years Ended 2023 and 2022

	2023		
	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue:			
Grants and Contributions	\$ 3,184,280	\$ 5,029,985	\$ 8,214,265
Government Grants and Contracts	4,045,293	-	4,045,293
United Way	565,900	-	565,900
Program Fees	1,813,362	-	1,813,362
Sales	3,822,265	-	3,822,265
Cost of Goods Sold	(2,617,468)	-	(2,617,468)
Net Sales	1,204,797	-	1,204,797
Investment and Other Income	327,414	-	327,414
Net Assets Released from Restrictions:			
Satisfaction of Purpose Restrictions	2,836,675	(2,836,675)	-
Total Support and Revenue	13,977,721	2,193,310	16,171,031
Expense:			
Program Services:			
Total Program Services	11,198,765	-	11,198,765
Support Services:			
Management and General	2,691,959	-	2,691,959
Fundraising	397,930	-	397,930
Total Support Services	3,089,889	-	3,089,889
Total Expense	14,288,654	-	14,288,654
Change in Net Assets and Equity	(310,933)	2,193,310	1,882,377
Net Assets and Equity - Beginning of Year	8,649,316	4,652,219	13,301,535
Net Assets and Equity - End of Year	\$ 8,338,383	\$ 6,845,529	\$ 15,183,912

Consolidated Financials for the Years Ended 2023 and 2022

	2022		
	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue:			
Grants and Contributions	\$ 3,461,496	\$ 4,153,469	\$ 7,614,965
Government Grants and Contracts	3,890,719	-	3,890,719
United Way	647,398	-	647,398
Program Fees	1,486,903	-	1,486,903
Sales	3,251,590	-	3,251,590
Cost of Goods Sold	(2,151,039)	-	(2,151,039)
Net Sales	1,100,551	-	1,100,551
Investment and Other Income	6,713	-	6,713
Net Assets Released from Restrictions:			
Satisfaction of Purpose Restrictions	4,574,290	(4,574,290)	-
Total Support and Revenue	15,168,070	(420,821)	14,747,249
Expense:			
Program Services:			
Total Program Services	12,337,400	-	12,337,400
Support Services:			
Management and General	1,988,114	-	1,988,114
Fundraising	433,093	-	433,093
Total Support Services	2,421,207	-	2,421,207
Total Expense	14,758,607	-	14,758,607
Change in Net Assets and Equity	409,463	(420,821)	(11,358)
Net Assets and Equity - Beginning of Year	8,239,853	5,073,040	13,312,893
Net Assets and Equity - End of Year	\$ 8,649,316	\$ 4,652,219	\$ 13,301,535

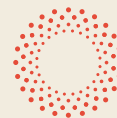
Consolidated Financials for the Years Ended 2023 and 2022

	<u>2023</u>	<u>2022</u>
<u>ASSETS</u>		
Current Assets:		
Cash and Cash Equivalents:		
Operations	\$ 3,720,311	\$ 3,476,461
Other	330,221	716,778
Total Cash and Cash Equivalents	<u>4,050,532</u>	<u>4,193,239</u>
Investments	318,063	-
Accounts Receivable	727,224	981,193
Grants Receivable - Net	2,005,202	1,068,000
Inventory	168,985	143,461
Prepaid Expenses	467,464	279,292
Total Current Assets	<u>7,737,470</u>	<u>6,665,185</u>
Noncurrent Assets:		
Grants Receivable - Net	1,852,000	380,000
Right of Use Assets	366,202	-
Land, Buildings and Equipment - Net	<u>11,071,357</u>	<u>11,256,119</u>
TOTAL ASSETS	<u>\$ 21,027,029</u>	<u>\$ 18,301,304</u>

Consolidated Financials for the Years Ended 2023 and 2022

LIABILITIES AND NET ASSETS AND EQUITY

	<u>2023</u>	<u>2022</u>
Current Liabilities:		
Accounts Payable	\$ 350,589	\$ 163,098
Accrued Expenses	699,936	710,494
Notes Payable	320,678	1,567,465
Operating Lease Liabilities - Current	76,722	-
Refundable Advances	-	98,712
Total Current Liabilities	<u>1,447,925</u>	<u>2,539,769</u>
Long-term Liabilities:		
Notes Payable	4,130,643	2,460,000
Operating Lease Liabilities	264,549	-
Total Liabilities	<u>5,843,117</u>	<u>4,999,769</u>
Net Assets and Equity:		
Without Donor Restrictions:		
Operations	1,551,346	1,260,607
Board Designated Endowment	302,529	278,438
Land, Buildings and Equipment	6,620,036	7,228,654
Total Without Donor Restrictions	<u>8,473,911</u>	<u>8,767,699</u>
With Donor Restrictions	6,845,529	4,652,219
Total Net Assets	<u>15,319,440</u>	<u>13,419,918</u>
Non-Controlling Interest	<u>(135,528)</u>	<u>(118,383)</u>
TOTAL LIABILITIES AND NET ASSETS AND EQUITY	<u><u>\$ 21,027,029</u></u>	<u><u>\$ 18,301,304</u></u>



Feeding community vitality.

This year our programs helped nourish and sustain our community in a big way, from food access to targeted health support. As rising costs strained families in 2023, we stepped up to put healthy, culturally relevant food within reach. That included more fresh community meals and expanding our popular free produce days at Oak Park Center in partnership with Second Harvest Heartland.

As health challenges in the community evolved, so did our response. New grants helped us engage with East African, Latine, and Black communities around substance use disorder, mental health, and opioid overdose prevention. Through our innovative community health worker program, we brought

hands-on support to hundreds of families, assisting with everything from healthcare navigation to transportation to managing chronic diseases.

Our Immigrant Women’s Advocacy Program (IWAP) continued to provide safe space for East African women to share stories, find support, and make joyful connections—like the popular “Sheeko & Shah” (storytime and tea) sessions at Brian Coyle. And to promote active, healthy youth, we deepened our investment in youth athletics alongside partners like Cedar- Riverside Athletics and Enrichment. This year more than 300 young athletes participated each week. Go Coyle Royals!



Impact Data Highlights

1,200+
hours of wraparound support for 300+ community health clients

50,000+
free meals for 10,000+ families through cafés, food shelves, and produce days

\$400,000+
distributed to customers at North Market via the discount produce program.

200+
survivors of domestic abuse/sexual violence received legal, housing, and social support

“Access to good food is the foundation of everything else. Our programs make sure people have agency to choose the food they need.”

Juan Pomoquiza Pomaquiza,
Food Shelf Coordinator



A stage for joyful connections.

2023 was a year of celebration. Thousands gathered for PUC community events, from the return of Juneteenth commemorations at Oak Park Center to free public health fairs at Brian Coyle, Waite House, and North Market. At our “We Are Cedar Riverside” cultural immersion workshops, over 800 attendees learned from Native American, Oromo, and Somali neighbors, culminating in a multicultural meal that brought everyone to the table.

Pillsbury House + Theatre hosted its 2nd Inside Out Block party, where over 500 residents, artists, and local creative leaders convened to create and build community. In addition to producing award-winning mainstage plays by amazing local storytellers, this

year PH+T launched plans for an arts and economic development hub in South Minneapolis. In Phase One, they acquired two adjacent parcels to expand the existing campus and opened a scenic workshop to train aspiring theater workers.

Our celebrations of community flowed into the airwaves as well as the streets. With 57 hours of original programming per week from 49 hosts, KRSM radio brought hyper-local stories and sounds to listeners across the Southside. In a boon for a grassroots media, KRSM and our North News community newspaper joined other local media outlets to signal boost, cross-promote, and amplify the voices of our community. Stay tuned.

Impact Data Highlights

8,250

people experienced art in their neighborhoods through Pillsbury House + Theatre

193

local artists, many People of Color, found support through our arts programs, school partnerships, fellowships, & on-site programming

3,458

theatergoers experienced world-class productions at our neighborhood theater.

10,200+

attendees at community events DJ’ed or hosted by KRSM Radio 98.9FM



“We are a unique microcosm of the world in the heart of our city. Our events are creating opportunities to celebrate the beauty of our differences instead of letting them divide us.”

Amano Dube, Director of Brian Coyle Center



Paths of opportunity.

We stepped up our flagship youth, education, and workforce readiness programs to help more local people thrive with the opportunities ahead. Our Youth + Future Focus work guided 350 high school students to find success in post-secondary education and their first job, with one third gaining career experience as interns with PUC programs including Sisterhood Boutique, KRSM Radio, North News, Food Systems and Pillsbury House+Theatre. Through our Career Pathways program, youth aged 18-24 received intensive financial and social support to train for good-paying jobs in their areas of interest.

For thousands of K-12 learners, PUC's Office of Public Charter Schools continued to provide life-

saving educational experiences that serve diverse cultural and learning needs. This year the program's innovative approach to education and evaluation was featured at a national conference as a model for others nationwide.

Meanwhile, our social enterprises keep uplifting the local community. As Northside grocers including Aldi and Walmart closed in 2023, North Market remained an anchor for good food and good jobs on the Northside. The store saw the highest sales in its five-year history, with a third of revenue from fresh produce! It was also a boom year for Full Cycle, our Southside bike shop that provides job skills, a paycheck, and intensive support to unhoused youth.



Impact Data Highlights

\$118,000+
in total tuition and wage payments for 16 youth through Career Pathways

347
youth were supported through Youth + Future Focus, including 117 paid interns

1,055
youth served by Full Cycle staff and peer outreach apprentices, including 7 as employees

9,200+
students served by 18 innovative schools authorized by the Office of Public Charter Schools

"I never thought I would go to college, especially having a kid. I now see myself having a career and getting an education."

Cassandra, Career Pathways Participant

Seeding systemic change.

2023 was a watershed year for PUC on the public policy front. We served as lead advocates or key supporters for eight successful bills this legislative session, helping to advance issues vital to our communities. Bills we supported include free K-12 school lunches, Drivers Licenses for All, Restore the Vote, and increased state funding for community health workers. We also helped secure direct appropriations for our Career Pathways and Office of Public Charter Schools' work.

We've long known the perils of the "Benefits Cliff," where community members lose access to vital public assistance with small changes in income. This year we took steps to change the policy by hosting focus groups and giving 59 community

members stipends to share their experiences. Those efforts are helping to inform long-term solutions with Hennepin County, with support from the Kresage Foundation.

This fall, we partnered with FairVote Minnesota to get out the vote in the run-up to the 2023 elections, reaching thousands of voters through door-knocking and phone banking. We also trained and coordinated new reporters for the Minneapolis chapter of Documenters. These paid reporters attend city, county, and school district meetings to help bring important issues to the public's attention. That's an investment in a more informed and empowered community.

Impact Data Highlights

59

new community reporters trained to cover public meetings, like school board meetings, through the Documenters Network

2,700+

people directly reached through our get out the vote campaigns

65

local residents shared their experience with the "benefits cliff" to impact county policy through a series of community meetings



"Our responsibility is to share what people might not know, get people involved, and equip them to advocate for the things they need."

Jovita Francisco Morales, Policy + Advocacy
Community Organizer



Each year, the Phyllis Colwell Award is given to two outstanding Pillsbury United staff members for exemplary performance and commitment to our mission. The \$1,500 award was established in 1977 in honor of a long-time PUC Board of Directors member and Board Chair. This year's awardees are Michelle Negrete, Youth and Future Focus Operations and Evaluation Manager, and Mohamud Igge, Community Development Operations Coordinator.



Michelle Negrete

Michelle is an incredibly kind, brilliant, and dedicated leader of youth work across the agency.

Described as a quiet hero, her infectious laughter, attention to detail, and dedication to this challenging work have inspired her colleagues over the years.



Mohamud Igge

Mohamud is a gifted, culturally savvy, and trusted multilingual staff member who sets a tone

of professionalism and respect at Coyle Center, where he manages the front desk. He loves his job and excels in his position in spite of the job's many difficult demands.

Congratulations to this year's awardees!

Our community builders

List reflects our staff members in 2023

Abdiqani Abdi
Deeq Abdi
Fowzia Abdullahi
Miski Abdulle
Ganga Acharya
Maje Adams
Hope Addison Allen
Zikki Adem
Carla Aguilar Torres
Tamara Aguilar Torres
Mahad Ahmed
Mariama Ahmed
Temeal Akinwale
Fardowza Ali

Kidist Ararsa
Maria Asp
Stalin Barahona
Jennifer Barahona
Mendieta
Joseph Bard
Soraida Barreno Rivera
Selena Bell
Vickie Besch
Sharon Blaine
Amy Blythe
Brenna Brelie
Sherice Brooks
Shavunda Brown

Aimee Bryant
Bart Buch
Pam Carter
Kay Carvajal Moran
Keylee Castro
Zubeda Chaffe
Isaiah Clark
Patrick Connelly
Maria Cortez
Angelina Cress
Mackenna Cristilly
Quincy Davis
Raquel De Coronilla
Vences

Kebron Dessu
KD Deutsch
Samantha Diaz
Kent Dilg
Amano Dube
Joe Eichele
Amira Eromosele
Claudia Errickson
Collette Fahey
Simone Fleurant
Annette Forsman
Luz Francisco
Jovita Francisco Morales
Rosa Francisco Morales



Our community builders continued...



Chris McCollom
Autumn McDowell
Larry McKenzie
Maxima Mendieta
C. Michael Menge
Estrella Mercado
Puertas
CeCe Miller
Brandi Mithun
Hibak H Mohamed
Karina Montoya Torres
Myshia Moore
Monica Msechu
Vanan Murugesan
Ibsa Mussa
Mankwe Ndosi
Michelle Negrete
Abigail Neil
Lou Nelson
Julia Nickerson
Lana Nielsen
Kenzie O'Keefe
Sisco Omar
Arturo Ortega
Paul Pasterik
Sofia Pelcastre
Cinnamon Pelly
Kim Pepper
Lauren Pepper
Juan Peraza-Cabrera
Oli Peters
David Pierini
Andrea Pierre
Juan Pomaquiza

Pomaquiza
Alesha Porter
Shelly Rainey
Jihan Rashid
Rachel Rauma
Noel Raymond
Conway RedBear
Jackie Renzetti
Rachael Rhoades
Mary Rice
Wanda Riley
Saira Rivera
Kristin Robert
Amir Robinson
Valentine Rowe-Faulkner
Mohamed Salad
Fuad Salan
Evan Sanchez
Valerie Scheffler
Abdul Sero
Andrew Shoemaker
Clay Man Soo Sletta
Anika Steele
Ali Stewart
Tsega Tamene
Angie Tapia
Shamar Taylor
Shirene Taylor
Matt Tennant
Tatyana Tesemma
Joel Thompson
Brooke Tiegen
Noah Tietjen
Knahni Townsend

Joseph Trevino
Becca Tripp
Ijeoma Ugboajah
Kimberly Valdespino
Charlene Vazquez
Sheryl Vosika
Shadelle Ware
Jacara Warfield
Mariyah Warfield-
Wheeler
Jennifer Weber
Florence Wee

Vinnie Welch
Julia Williams
ZaMariyah
Williams
Awol Windissa
Melissa Winship
Dexieng Yang
Hannah Yee
Alul Yesak
Nia Zekan

Demetria Fuller
Alexandrea Gardner
Kymberlyn Gaulden
Julie Graves
Elise Gumm
Aisha Haji
James Hall
Ian Hall
Azhaela Hanson
Signe Harriday
Mukarram Hassan
Micah Helle
Stacy Heltemes
Ivonne Hernandez
Alfonso Hernandez
Gracie Holman
Scotty Hott
Mike Hoyt
Javerri Hudson
Shawndez Hudson
Mohamoud Igge
Yonci Jameson
Latasha Jennings
Kira Johnson
Tesa Johnson
Mariana Jordan
Joe Junkers
Mohammed Kaid
Maliza Kalema
Masanari Kawahara
Bryan Klatt
James Konrad
Kurt Kwan
Kellie Larson
Marli Lewis
Jose Llangari
Kaija Long Crow
Gary Ly
Tammy Lyon
Elizabeth MacNally
Sunny Madson
Timothe Mattheisen



Our 2023 Leadership & Board of Directors

Our Leadership

CINNAMON PELLY

President & CEO

MISKI ABDULLE

Director of Immigrant Women's Advocacy Program (IWAP)

BRENNA BRELIE

Head of Operations

AMANO DUBE

Senior Director of Community Development at Brian Coyle Center

JULIE GRAVES

Senior Director of Youth & Future Focus

SIGNE HARRIDAY

Senior Artistic Producing Director

STACY HELTEMES

Director of Human Resources

TIMOTHE MATTHEISEN

Director of Finance

VANAN MURUGESAN

Head of Transformation

KENZIE O'KEEFE

Head of Mobilization & Narrative Strategies

KIM PEPPER

Head of Programs

NOËL RAYMOND

Senior Director of Narrative, Arts & Culture

TSEGA TAMENE

Head of Advancement

BECCA TRIPP

Creative Director

AWOL WINDISSA

Director of Community Health

Our Board of Directors

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TAYLOR HARWOOD

Partner, Crane Capital Management

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Allina Health
Alzheimer's Association
American Endowment Foundation
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B.C. Gamble and P.W. Skogmo Fund
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Bender Family Giving Fund
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Beth Milligan Fund
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Boston Scientific
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Bremer Bank
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Fine Associates LLC
General Mills
General Mills Foundation
Giiwedin Fund
Gilligan Foundation
GMCC
Grace University Lutheran Church
Great MN Schools
Her Many Horses
Hope Community
Hunger Solutions Minnesota
Icehouse
Janet and Paul Charitable Fund

John and Denise Graves Foundation
Karch Yamada Family Fund
Land O'Lakes Foundation
LifeSource
LISC Twin Cities
Lucas Erickson Fund
Lucy C Mitchell - The Longview Foundation
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Malena Satre Raymond Charitable Fund
Margaret A. Cargill Philanthropies
McKnight Foundation
Medica
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Minneapolis Regional Chamber
Mortenson Family Foundation
Music Together in the Valley
Mutual of Omaha Upper Midwest Division Office
NAMI Minnesota
Neighborhood HealthSource
New Belgium Brewing Company
Next Era Energy
Niyah Recovery Initiative
Northpoint Health & Wellness Center
Open Your Heart to the Hungry and Homeless
PAC Match
Partners In Care
People's Center Clinics & Services

Peravid Foundation
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Pope/Wong Family Fund
Principal Foundation
Private Wealth Management
Quirsfeld Campbell Family Foundation
Regents of the University of Minnesota
Riverside Plaza Tenants Association
Robert W. Baird & Co.
Ron and Barb Fabroni Family Fund
Rosemary & David Good Family Foundation
Rotary Club of Edina
Ruth Easton Fund of the Edelstein Family Foundation
Saint Paul & Minnesota Foundation
Schwab Charitable Fund
Second Harvest Heartland
Seward Community Coop
Sheltering Arms Foundation
Sherman Associates
Sit Investment Associates Foundation
Smith Partners PLLP
Social Current
Social Settlement Association Fund of The Minneapolis Foundation
Southside Community Health Services
Steinle Family Fund

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Organizational Donors

Stoos-Tysver Family Charitable Fund
Striker Family Fund
Stull Family Foundation
Sub-Saharan African Youth & Family
Services
Sustainable Resources Center
T.S. Palmer Family Charitable fund of
the National Philanthropic Trust
Target Foundation
Ted Cornwell Fund of The Minneapolis
Foundation
The BWBR Foundation
The Community Foundation of Shelby
County
The Fiddlehead Fund
The Food Group
The Fredrikson & Byron Foundation
The Jay and Rose Phillips Family
Foundation of Minnesota
The Kresge Foundation
The Longview Foundation
The Manakiki Camp Fund of the
Minneapolis Foundation
The Minneapolis Foundation
The Richard M. Schulze Family
Foundation
The Shubert Foundation Inc.

The Stephen Nelson Charitable Fund
The Wallace Foundation
Thrivent Charitable
Thrivent Financial Minneapolis
Timothy and Susan Palmer
Charitable Fund
Trellis
Trinity Lutheran Congregation
Twin Cities Bicycling Club
Twin Cities Health Services
UCARE
United Health Group
United HealthCare Svs
UnitedHealth Group
University of Minnesota
University of Minnesota Masonic Can-
cer Center
Unum
US Bank Foundation
VMware Foundation
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