

IMPACT REPORT

2021 RESULTS

PILLSBURY UNITED COMMUNITIES

COMMUNITY



IMPACT 2021

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LETTER FROM LEADERSHIP

FROM CRISIS TO RECOVERY TO RESILIENCE



ADAIR MOSLEY
President & CEO

2020 cast a long shadow over 2021. Our communities continued to bear the loss and trauma of George Floyd's murder and a second year of COVID—and the painful inequities they exposed. With social systems near the breaking point and new crises emerging, our agency rallied to meet unprecedented needs in Minneapolis and beyond.

Yet we also witnessed our community moving toward recovery. Not just from the setbacks of 2020, but working to overcome systemic failures generations in the making, from education to public safety, housing to health. Through mutual aid and other grassroots mobilization, we saw the community's resilience in action. But seismic challenges like these can't be solved through grit alone. Band-aids are no substitute for heart surgery. We need solutions at the scale of the challenge.



CHRIS HUSET
Board Chair

In step with our strategic vision and the aspirations of those we serve, in 2021 we redoubled our commitment to fostering true resiliency in our communities. That means building equitable systems, infrastructure and environments that empower people from the ground up, and unlocking the resources to sustain them.

This year we planted seeds that will make us more innovative, more nimble and more effective in 2022. Tending to urgent needs while tackling the root causes of inequity at the same time... that is our work. With partners like you standing by us, we will move it forward.

ABOUT PILLSBURY UNITED COMMUNITIES

Pillsbury United Communities is one of Minnesota's most well-established organizations with more than 140 years of service. Our connected network of community centers and innovative social enterprises serves the North, East Phillips, Powderhorn and Cedar-Riverside neighborhoods of Minneapolis and diverse communities across the Twin Cities.

OUR MISSION

We are community builders co-creating enduring change towards a just society.

OUR VISION

We imagine thriving communities where every person has personal, social, and economic power.

OUR IMPACT AREAS

PEOPLE - Healthy, safe, and ready to thrive

PLACE - Welcoming participation, pride, and belonging

PROSPERITY - The power to learn, work, and own our future

POLICY - Promoting, protecting, and galvanizing our communities

WHO WE SERVE

The Black, Brown, Indigenous, immigrant, and working-class residents of Minneapolis striving to build better lives for their communities and families in spite of racism, poverty and other systemic barriers.

OUR VALUES

CREATIVITY - We believe in building bold, transformative solutions with our community.

JUSTICE - We believe equity comes from health, safety, quality education, and meaningful work.

CONNECTION - We believe we are stronger together; we strive to always work in partnership.

KINDNESS - We believe that positivity, empathy, and compassion are revolutionary acts.

RESILIENCE - We believe true resiliency in communities emerges from equitable systems, infrastructure, and social connectedness.



PEOPLE



PEOPLE

PROMOTING HOLISTIC HEALTH

What makes a community healthier? Nourishing food. Relevant wellness support. Economic opportunity. And a spectrum of factors that keep people safe, stable and happy. In 2021 we worked to strengthen that foundation.

1.8 million pounds of food and serving 4,000 monthly meals at our Community Cafés, while giving local youth a head start on food-industry careers.

Our North Market grocery store expanded its discount fresh produce programs, helping produce grow to become 25% of overall store sales. The store partnered with 26 Black, Brown, and local small businesses to put \$175,000 back into the community. And we scaled up our food system work, distributing a record

To support the most vulnerable as the pandemic dragged on, we delivered health and social services to more than 800 seniors where they live. Now Pillsbury United is leading the collaborative development of the Twin Cities Community Health Worker Hub, launching in 2022, that employs and empowers local people to support the health of their neighbors.

“Health is about much more than visiting a doctor. Health is safety. Health is connection and culture. Health is good food. Health is joy. We are surrounding people with the things they need to thrive.”

MISKI ABDULLE
Director of Immigrant Services and Immigrant Women’s Advocacy Program

PEOPLE

IMPACT IN ACTION

2,500

weekly transactions at North Market totalling \$2.6M in sales

\$11,000

in produce sales through our indoor hydroponics program

500

clients received rent assistance

389

clients vaccinated or screened for health conditions

132

women and families empowered to survive domestic, sexual, and gender-based violence through the Immigrant Women’s Advocacy Program

PLACE

STRENGTHENING SOCIAL CONNECTIONS

As our community emerged from isolation in 2021, Pillsbury United was a powerful force for reconnection and belonging.

Pillsbury House+Theatre made a triumphant return with the sold-out production of What To Send Up When It Goes Down staged outdoors, with pick-your-own pricing that got 6,000 attendees in on the act. We brought our Breaking Ice program to a record 10,000 corporate employees virtually, helping to build equity, inclusion and empathetic connections in the workplace. And our low-power FM station KRSM

premiered 16 episodes of "Power Perspectives," where hosts passed the mic to 40 local leaders to discuss policy with a neighborhood lens.

Closing out the year, Brian Coyle Center in Cedar-Riverside hosted 400 community members to cheer on neighborhood players in the Coyle Cup youth basketball tournament—a reassuring sign that life goes on.

IMPACT IN ACTION

300

artists supported to create transformative art through Pillsbury House + Theatre

10,000

monthly circulation of our North News newspaper across the Northside

50

local kids produced original plays with artist mentors through the Chicago Avenue Project

40

community leaders' voices amplified as volunteer hosts of KRSM radio programs

400

community members attended a youth basketball tournament at Brian Coyle Center, in partnership with neighborhood organizations and businesses



"We're making space for important conversations with local leaders and historically ignored folks that just don't happen in mainstream media. And our community is listening!"

ANDREA PIERRE
Station Manager at KRSM

PROSPERITY

SCALING OPPORTUNITY WHERE IT COUNTS

Despite the Twin Cities' abundant wealth, generations of Black and Brown residents have been shut out of this prosperity.

We're working to change that with Justice Built Communities (JBC), a community-led development corporation that grows equitable opportunity in areas historically sidelined by investment. In 2021, JBC acquired three neglected sites on the Northside — future hubs for thriving businesses, good jobs, and local pride that are being developed collaboratively with legacy residents.

Our youth programs also surged in 2021. That includes supplying and supporting 851 unhoused youth and youth at risk of homelessness through Full Cycle, a social enterprise that uses bikes and street outreach as vehicles for resilience-building and future-readiness. Our Ladders-to-Leadership program helped 161 paid interns develop the skills, network, and mindset to move on to college and career goals with confidence.

That's how you build an economy that uplifts everyone.



“Young people coming out of Full Cycle gain skills for a different future, one where they are defined by their potential, not the challenges they've faced.”

MATT TENNANT
Founder and Director of Full Cycle

IMPACT IN ACTION

82

youth served through Youth & Future Focus tutoring, paid internships, and place-based programming during the 2020-2021 school year

53

youth clients received culturally-relevant training and support through jobs at Sisterhood Boutique

183

free bikes distributed and 416 bikes sold through Full Cycle

32

children ready for kindergarten through our early education programming

9,400

students attended 20 innovative charter schools authorized by the Office of Public Charter Schools during the 2020-2021 school year

POLICY

UNLOCKING RESOURCES AND PARTNERSHIPS

Where systems institutionalize oppression and limit possibility, policy is a critical lever for change. After the urgent crises of 2020 forced leaders to step up, we knew we needed to keep the pressure on—not just to sustain those investments, but mobilize for long-term recovery.

Through organizing and advocacy in 2021, our team unlocked and guided American Rescue Plan funds that brought vital relief to our Cities. Before midterm elections, our voter registration events directly engaged 600 new voters while our voter education guide, co-developed with local media

partners, reached more than 50,000. We secured a landmark \$1 million state appropriation to open new career pathways for Black and Brown youth, launching in 2022 at Minneapolis College and Dunwoody. And in response to persistent food access challenges, we teamed with the city to create pop-up food shelves.

By rallying community, partners, resources and political will state-wide, we're shaping systems that will have a generational impact.

IMPACT IN ACTION

\$1 MILLION

state appropriation for a new career and early college program launching in 2022 in partnership with Dunwoody and Minneapolis College

600+

voters engaged at Minneapolis community events, including voter education and onsite voter registration

\$3 MILLION

secured from Hennepin County for our community development corporation, Justice Built Communities

\$1 MILLION

annual budget guided in partnership with Hennepin County to reduce the homeownership racial gap

20+

coalition meetings with the Minnesota Community Health Worker Alliance to expand the scope of Medicaid reimbursement and sustainability

POLICY



“We see policy as one of our reparative tools. When we mobilize lawmakers, grassroots advocates and citizens in common cause, we can crack some of the most stubborn systemic barriers.”

SHAVUNDA BROWN
Community Storyteller

POLICY



WHERE WE ARE

OUR CENTERS AND ASSETS

PUC HEADQUARTERS

OUR EXECUTIVE OFFICE

Neighborhood: Camden | 3650 Fremont Ave N, Minneapolis, MN 55412

NEIGHBORHOOD CENTERS

BRIAN COYLE CENTER **BC**

Neighborhood: Cedar-Riverside
420 S 15th Ave, Minneapolis, MN 55454

PILLSBURY HOUSE + THEATRE **PH**

Neighborhood: Central
3501 Chicago Ave, Minneapolis, MN 55407

OAK PARK CENTER **OP**

Neighborhood: Near North
1701 Oak Park Ave N, Minneapolis, MN 55411

WAITE HOUSE **WH**

Neighborhood: East Phillips
2323 11th Ave S, Minneapolis, MN 55404

SOCIAL ENTERPRISES

BREAKING ICE **BI**

Neighborhood: Central
3501 Chicago Ave, Minneapolis, MN 55407

NORTH MARKET **NM**

Neighborhood: Camdentown
4414 N Humboldt Ave, Minneapolis, MN 55412

FULL CYCLE BIKE SHOP **FC**

Neighborhood: Central
3515 Chicago Ave, Minneapolis, MN 55407

NORTH NEWS **NN**

Neighborhood: Near North
1701 Oak Park Ave N, Minneapolis, MN 55411

KRSM RADIO **KR**

Neighborhood: East Phillips
2323 11th Ave S, Minneapolis, MN 55404

SISTERHOOD BOUTIQUE **SB**

Neighborhood: Cedar-Riverside
2200 Riverside Ave, Minneapolis, MN 55454

FINANCIALS

FINANCIAL STATEMENT

SUPPORT & REVENUE

Grants and Contributions	\$8,752,866
Government Grants and Contracts	\$4,049,473
United Way	\$707,652
Program Fees	\$778,974
Net Sales	\$887,022
Investment and Other Income	\$133,593

TOTAL SUPPORT & REVENUE **\$15,309,580**

EXPENSES

Program Services	\$10,278,492
Support Services	\$2,059,241

TOTAL EXPENSES **\$12,337,733**

ASSETS & EQUITY

Change in Net Assets	\$2,971,847
Net Assets - Beginning of Year	\$10,341,046

NET ASSETS - END OF THE YEAR **\$13,312,893**

ASSETS

Cash and Cash Equivalents (Operations)	\$2,018,324
Cash and Cash Equivalents (Other)	\$2,984,595
Accounts Receivable	\$1,027,835
Grants Receivable - Net	\$2,311,447
Inventory	\$119,992
Prepaid Expenses	\$288,109

TOTAL CURRENT ASSETS **\$8,750,302**

TOTAL ASSETS

LIABILITIES / NET ASSETS & EQUITY

Accounts Payable	\$343,539
Accrued Expenses	\$563,183
Notes Payable	\$601,949
Refundable Advances	\$295,376

NON-CONTROLLING INTEREST **\$104,725**

Total Unrestricted	\$8,344,578
Temporarily Restricted	\$5,073,040

TOTAL NET ASSETS **\$13,417,618**

TOTAL LIABILITIES / NET ASSETS

BALANCE SHEET

Grants Receivables - Net	\$275,000
Land, Buildings, and Equipment - Net	\$9,968,478
TOTAL NON-CURRENT ASSETS	\$10,243,478

TOTAL ASSETS **\$18,993,780**

Notes Payable	\$3,836,080
Scholarships Payable	\$40,760

TOTAL CURRENT LIABILITIES **\$5,680,887**

TOTAL LIABILITIES / NET ASSETS **\$18,993,780**

OUR LEADERSHIP AND BOARD

OUR LEADERS

ADAIR MOSLEY

President & CEO

BRENNA BRELIE

Chief of Staff

KIM PEPPER

Chief Engagement Officer

VANAN MURUGESAN

Chief Transformation Officer

AMANO DUBE

Senior Director of
Community Development
at Brian Coyle Center

SAMANTHA DIAZ

Director of Office of Public
Charter Schools

FAYE M. PRICE

Senior Director of Narrative
Arts & Culture

JIMMY LOYD

Senior Director of
Community Development for Justice Built
Communities

JULIE BRAUNINGER

Director of Institutional Giving

JULIE GRAVES

Senior Director of Youth &

Future Focus and Waite House

KENZIE O'KEEFE

Director of Policy & Advocacy

LATOSHA COX

Director of Learning
and Leadership

MISKI ABDULLE

Director of Immigrant Services
and Immigrant Women's Advocacy
Program

TSEGA TAMENE

Head of Data Science & Evaluation

VICKIE BESCH

Director of Community Accessibility

NOËL RAYMOND

Senior Director of
Narrative, Arts & Culture

ETHAN NEAL

Director of Food Systems

AWOL WINDISSA

Director of Community Health

BOARD MEMBERS

SIYAD ABDULLAHI

The Language Banc, LLC
Founder/President/CEO

FAYSAL ABRAHAM

Cedar Cultural Center, Interim
Operations Director

LINDSAY L. BENJAMIN

UnitedHealth Group, Optum Global
Advantage Senior Project Manager
(*Vice Chair*)

MARNI BUMSTED

Entrepreneur

MELINDA EMERSON

Best Buy, Senior Director,
Online Experiences

TAYLOR HARWOOD

Crane Capital Management
Partner

JEFF STEINLE

Attorney

CHRIS HUSET

Legacy Chocolates, President (*Chair*)

MAHROUS KANDIL

Hennepin Elementary School
Assistant Director

LIZ MASCOLO

General Mills, Pillsbury Business Unit

KENJI OKUMURA

Second Harvest Heartland
Digital Communications and
Marketing Manager

ERICA PRALLE

PricewaterhouseCoopers, LLP
Director, Assurance

HEATH RUDDUCK

Padilla, Chief Creative Officer

NORAH SHAPIRO

Flying Pieces Production,
Director/Producer

JEFF STEINLE

Fredrikson & Byron, P.A., Attorney

ANNE STUKAS

Cargill, Financial Planning & Analysis
Lead (*Treasurer*)

EDRIN WILLIAMS

Sanctuary Covenant Church
Lead Pastor

KAORI YAMADA

US Bank
SVP, Financial Education and Wellness
(*Secretary*)

DONORS

INDIVIDUALS

\$5000+

Brad Bauer
 Bill and Christine Bluhm
 Pete Glerum
 Peter Hall
 Archie and Jane McDonald Black
 Marianne Merriman
 Susan and Phil Zietlow

\$4,999 - \$2,500

Melinda Emerson
 Steve and Joanna Jordan
 Chris Huset and Kathryn Wells
 Gil Young

\$2,499 - \$1,000

Frank Babka
 Kate and Roger Barr
 Joanne Disch
 Douglas and Kate Donaldson
 Steve Flagg and Mary Henrickson
 Jacqueline Gausvik
 Lynn Glesne
 Christine Gordon
 Benjamin Hering
 Miriam and Erwin Kelen
 Kelly Kenley
 Steve and Melinda Lee
 Allen and Kathleen Lenzmeier
 Eric and Burt Mueller
 Jake Nassif

Shirley and Jason Newman
 Barbara Nordstrom-Loeb
 Kim and Mark Pepper
 Katherine Poindexter
 Erica Pralle
 Paul and Abigail Pribbenow
 Faye M. Price
 Lee Lynch and Terry Saario
 Tim and Kelsey Schuster

Rick Solum
 Anne Stukas
 Marcy Twete and Charles Beck
 Carol Witte and Winston Cavert
 Zack Zamora
 Nick Zelle

\$999 - \$500

Craig Anderson
 Timothy Anderson
 Doug Bearrood
 Lindsay and Darlynn Benjamin
 Erik Binggeser
 Hannah Boldt
 Marni and Steven Bumsted
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 J.Renée Cline
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 Fran Davis
 Brandon Diessner

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 Eric Hunt

Gayle and Thomas Junnila
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 Nick Mascioli
 Neill Merck and Sue Gibson
 Daniel Moret
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 Dean and Rita Nelson
 Joe Newhouse
 Duane Ohland
 Travis Olson
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 Jane Ramseyer Miller and
 Susan Haugh
 Noel Raymond and Amy Finch
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 Sheila Riggs

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 Greg Schumacher
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 Sarah Seger
 Norah Shapiro and Andrew Harrison
 Sara Sillers and Joshua Sillers
 Chris and Nell Smith
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 Lee Van Gundy
 Dobson and Jane West

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 Gabe Abaud
 Leyla Abawari
 Amir Abdou
 Miski Abdulle
 Nancy Abernethy
 Erin Abney
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 Michael Adair
 Jon Adam
 Charles Adams

Elissa Adams
 Jacob Adams
 Jared Adams
 Zach Adams
 Christine Adelantar
 Kevin Adkins
 Matthew Adkins
 Brian Adler
 Fabian Dante Afandi
 Brennan Afelskie
 Bob Agamed
 Michalak Agnieszka
 Bruce Agte
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 Abduselam Ahmed
 Brittany Ahonen
 Charles Ainsworth
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 Joseph Albert
 Matthew Albert
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 Lauren Allen
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 Millan Alonso
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 Adam Amengual
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 Abraham Ammar
 Barbara Amram
 Ryan Amthauer
 Oleksandr Anatskyi
 Annah Anderooij
 Austin Anderson
 Deborah Anderson
 Dillon Anderson
 Elizabeth Anderson
 Farrand Anderson
 Galen Anderson
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 John Anderson
 Jonathan Anderson
 Joshua Anderson
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 Kjersa Anderson
 Lauren Anderson
 Marco Anderson

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 Marcin Apostol
 Susan Apple
 Michael Aquilino
 Brian Aranda
 Janelle Aranda-De Martini
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 Jonathan Arens
 Erick Arevalo
 Michael Arias
 Doug Armfield
 Kevin Armstrong
 Tyler Arndt
 Thorvald Arnell
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 Chris Arnold
 Pamela Arnold
 Isaac Arnquist
 Sean Aronson
 Andrew Arsham and

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 Stuart Arviso
 Emily Ashby
 Lance Asher
 Aerial Ashlee
 Orion Ashmore
 Elizabeth and Clifford Athorn
 Bernadette Atkinson
 Tim Attenberger
 Marsha Aubineau
 Ben Auckenthaler
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 Clay Austin
 Dave Austin
 Jeanelle Austin
 Ken Austin
 William Austin
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 LR Ayliffe
 Ayodele Ayoade
 Vlad Babau
 Kyle Babbitt
 Adam Babel
 JoAnn Babic
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 Dustin Bachtell
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 Michael Baetz
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 Thomas Beard
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 Andrew Beavers
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Matthew Becker
 Mihail Beckerman
 Erin Beddingfield
 Nick Beermann
 Mark Bege
 Damian Behnke
 Dan Behrend
 Amber Behringer
 Jeremiah Belanger
 Andy Belbas
 Jordan Bell
 Allen Bellas
 Zachary Belnap
 Curt Beloy
 Stu Bembenek
 Sebastien Benavides
 Andrew Benda
 Pete Benda
 Jeff Bender
 Thomas Benenati
 Justin Benguerel
 Rambod Benham
 Hall Benjamin
 Barney Benner
 Nadia Benner
 Alex Bennett
 Andrew Bennett
 Kimberly Bennett
 Mindy Benowitz
 Erik Benson
 Jonathan Benson

Cory Berg
 Steven Berg
 Rachael Bergan
 Aaron Bergeson
 Noel Bergren-Dizon
 Tim Bergslien
 Jeff Berken
 Ryan Berko
 Sonya Berlovitz
 Jill Bernard
 Joe Bernard
 Peter Bernard
 Adam Bernstein
 Rachel Austin Bernstein
 Lee Berry
 Zoltan Bessenyei
 Brady Bettin
 Drew Betts
 Vincent Beyer
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 Jerry Bilek
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 Darren Bilodeau
 Dustin Bilthouse
 Brian Bing
 Tyler Bingham

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Claus Blem	Troy Boone	Patrick Bringardner	Timothy Brown	Shira Burton	Chris Cameron
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Debra Blindman-Frank	Alan Borchart	Michael Brinton	Michelle Brownlee	Samuel Buse	Doug Campbell
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Michael Troutman	Gregory Bowden	Forrest Brodsky	Johannah Bubar	Andrew Butcher	Mike Cannady
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Matthew Boerst	LaCora Bradford Kesti and	Marilyn Broussard	Jacob Budler	Jason Byrnes	Wade Carden
Brandon Bogardus	Dylan Kesti	Aaron Brown	Steven Bukowski	Johnson C	Robert Cargo
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Kyle Boggs	Michael and Sandra Brandt	Andrew Brown	Levon Bullard	Jay E Cable	Jeffrey D. Carlson

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 Delaney Cassidy
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 Aaron Catlin
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 Andrew Cazier
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 Josh Cernell
 Yazmin Cespedes
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 Sam Chamberlain
 Armansyah Chamim
 Fabienne Chan
 Nimish Chandiramani
 Brittney Chandler
 James Chandler
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 Dillon Charlton
 Trevor Charon
 Claire Chase
 Kevin Chau
 Nic Chaya
 Jack Cheney
 Thierry Chenus
 Ethan Cherin
 Kenneth Cherney
 Rowan Chevalier
 Rickey Chevrie
 Jeamme Chia
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Adrienne Chivers
 Richard Cho
 Annie Choi
 Brian Chojnacky
 Denby Christ
 Chase Christensen
 Kate Christenson
 David Christian
 Eric Christian
 Michael Christie
 James Chuck
 Peter Chukura
 Nicole Church
 Alessandro Ciampitti
 Tim Ciavara
 Mihai Ciobanu
 George Clabon
 Eric Clark
 Tony Clarkson
 Lloyd Clausen
 William Clawson
 Jacob Clayton
 Trevor Clayton
 Ben Clements
 Kendall Clements
 Stuart Cleveland
 Ryan Coates
 Mark Cobin
 Trevor Cochlin
 Andrew Cochran
 Margaret Cogelow

Tim Coghlan
 Julie Cohen
 Zachary A Cohen
 Jeremy Cohen-Elyanow
 Steve Cohn
 AJ Colaizzi
 Brendan Colameco
 Mathew Colangelo
 Harry Colbert
 Tameka Colbert
 David Colburn
 James P Cole
 Matthew Cole
 Ryan Cole
 Ben Coleman
 Jon Coleman
 Andrew Colleran
 Maxwell Collier
 Gina Collignon
 Daniel Collins
 Ryan Collins
 Ben Comin
 Raul Common
 Jay Conlon
 Jackson Connell
 Sean Conner
 Matthew Conners
 Jensen Connor
 Lolyann Connor
 Daniel Conrad
 Pat Conrad

Ray Conroe and
 Maureen Shannon
 Mike Constant
 Gregory Cook
 John Cook
 David Cooke
 Jason Cooper
 Joseph Cooperwood
 Bradley Cordaro
 Kailey Corder
 Bruce Corless
 David Cornell
 Adam Corrado
 Matthew Costabile
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 Jon Coulthard
 Douglas Coupar
 Wayne Courtright
 Margot Couse
 Jeffrey Cover
 Matt Covert
 Christopher Cowles
 James Cox
 Zaren Craddock
 Sam Cramer

Jon Crane
 Dennis Crawford
 James Crawford
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