2020 cast a long shadow over 2021. Our communities continued to bear the loss and trauma of George Floyd’s murder and a second year of COVID—and the painful inequities they exposed. With social systems near the breaking point and new crises emerging, our agency rallied to meet unprecedented needs in Minneapolis and beyond.

Yet we also witnessed our community moving toward recovery. Not just from the setbacks of 2020, but working to overcome systemic failures generations in the making, from education to public safety, housing to health. Through mutual aid and other grassroots mobilization, we saw the community’s resiliency in action. But seismic challenges like these can’t be solved through grit alone. Band-aids are no substitute for heart surgery. We need solutions at the scale of the challenge.

In step with our strategic vision and the aspirations of those we serve, in 2021 we redoubled our commitment to fostering true resiliency in our communities. That means building equitable systems, infrastructure and environments that empower people from the ground up, and unlocking the resources to sustain them.

This year we planted seeds that will make us more innovative, more nimble and more effective in 2022. Tending to urgent needs while tackling the root causes of inequity at the same time—that is our work. With partners like you standing by us, we will move it forward.
Pillsbury United Communities is one of Minnesota’s most well-established organizations with more than 140 years of service. Our connected network of community centers and innovative social enterprises serves the North, East Phillips, Powderhorn and Cedar-Riverside neighborhoods of Minneapolis and diverse communities across the Twin Cities.

ABOUT PILLSBURY UNITED COMMUNITIES

Our mission is to create enduring change towards a just society.

Our vision is to imagine thriving communities where every person has personal, social, and economic power.

Our values:
- CREATIVITY: We believe in building bold, transformative solutions with our community.
- JUSTICE: We believe equity comes from health, safety, quality education, and meaningful work.
- CONNECTION: We believe we are stronger together; we strive to always work in partnership.
- KINDNESS: We believe that positivity, empathy, and compassion are revolutionary acts.
- RESILIENCE: We believe true resiliency in communities emerges from equitable systems, infrastructure, and social connectedness.

Who we serve:
The Black, Brown, Indigenous, immigrant, and working-class residents of Minneapolis striving to build better lives for their communities and families in spite of racism, poverty and other systemic barriers.

Our impact areas:
- PEOPLE: Healthy, safe, and ready to thrive
- PLACE: Welcoming participation, pride, and belonging
- PROSPERITY: The power to learn, work, and own our future
- POLICY: Promoting, protecting, and galvanizing our communities

Community Impact Report Page 03
What makes a community healthier? Nourishing food. Relevant wellness support. Economic opportunity. And a spectrum of factors that keep people safe, stable and happy. In 2021 we worked to strengthen that foundation.

Our North Market grocery store expanded its discount fresh produce programs, helping produce grow to become 25% of overall store sales. The store partnered with 26 Black, Brown, and local small businesses to put $175,000 back into the community. And we scaled up our food system work, distributing a record 1.8 million pounds of food and serving 4,000 monthly meals at our Community Cafés, while giving local youth a head start on food-industry careers.

To support the most vulnerable as the pandemic dragged on, we delivered health and social services to more than 800 seniors where they live. Now Pillsbury United is leading the collaborative development of the Twin Cities Community Health Worker Hub, launching in 2022, that employs and empowers local people to support the health of their neighbors.

**PROMOTING HOLISTIC HEALTH**

What makes a community healthier? Nourishing food. Relevant wellness support. Economic opportunity. And a spectrum of factors that keep people safe, stable and happy. In 2021 we worked to strengthen that foundation.

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**IMPACT IN ACTION**

- **2,500** weekly transactions at North Market totalling $2.6M in sales
- **$11,000** in produce sales through our indoor hydroponics program
- **389** clients vaccinated or screened for health conditions
- **132** women and families empowered to survive domestic, sexual, and gender-based violence through the Immigrant Women’s Advocacy Program
- **500** clients received rent assistance

---

“Health is about much more than visiting a doctor. Health is safety. Health is connection and culture. Health is good food. Health is joy. We are surrounding people with the things they need to thrive.”

**MISKI ABDULLE**
Director of Immigrant Services and Immigrant Women’s Advocacy Program
As our community emerged from isolation in 2021, Pillsbury United was a powerful force for reconnection and belonging.

Pillsbury House+Theatre made a triumphant return with the sold-out production of What To Send Up When It Goes Down staged outdoors, with pick-your-own pricing that got 6,000 attendees in on the act. We brought our Breaking Ice program to a record 10,000 corporate employees virtually, helping to build equity, inclusion and empathetic connections in the workplace. And our low-power FM station KRSM premiered 16 episodes of “Power Perspectives,” where hosts passed the mic to 40 local leaders to discuss policy with a neighborhood lens.

Closing out the year, Brian Coyle Center in Cedar-Riverside hosted 400 community members to cheer on neighborhood players in the Coyle Cup youth basketball tournament—a reassuring sign that life goes on.

“We’re making space for important conversations with local leaders and historically ignored folks that just don’t happen in mainstream media. And our community is listening!”

ANDREA PIERRE
Station Manager at KRSM
Despite the Twin Cities’ abundant wealth, generations of Black and Brown residents have been shut out of this prosperity.

We’re working to change that with Justice Built Communities (JBC), a community-led development corporation that grows equitable opportunity in areas historically sidelined by investment. In 2021, JBC acquired three neglected sites on the Northside — future hubs for thriving businesses, good jobs, and local pride that are being developed collaboratively with legacy residents.

Our youth programs also surged in 2021. That includes supplying and supporting 851 unhoused youth and youth at risk of homelessness through Full Cycle, a social enterprise that uses bikes and street outreach as vehicles for resilience-building and future-readiness. Our Ladders-to-Leadership program helped 161 paid interns develop the skills, network, and mindset to move on to college and career goals with confidence.

That’s how you build an economy that uplifts everyone.

“Young people coming out of Full Cycle gain skills for a different future, one where they are defined by their potential, not the challenges they’ve faced.”

MATT TENNANT
Founder and Director of Full Cycle
Where systems institutionalize oppression and limit possibility, policy is a critical lever for change. After the urgent crises of 2020 forced leaders to step up, we knew we needed to keep the pressure on—not just to sustain those investments, but mobilize for long-term recovery.

Through organizing and advocacy in 2021, our team unlocked and guided American Rescue Plan funds that brought vital relief to our Cities. Before midterm elections, our voter registration events directly engaged 600 new voters while our voter education guide, co-developed with local media partners, reached more than 50,000. We secured a landmark $1 million state appropriation to open new career pathways for Black and Brown youth, launching in 2022 at Minneapolis College and Dunwoody. And in response to persistent food access challenges, we teamed with the city to create pop-up food shelves.

By rallying community, partners, resources and political will state-wide, we’re shaping systems that will have a generational impact.

“We see policy as one of our reparative tools. When we mobilize lawmakers, grassroots advocates and citizens in common cause, we can crack some of the most stubborn systemic barriers.”

SHAVUNDA BROWN
Community Storyteller
WHERE WE ARE
OUR EXECUTIVE OFFICE
Neighborhood: Camden | 3650 Fremont Ave N, Minneapolis, MN 55412

OUR CENTERS AND ASSETS

PUC HEADQUARTERS
Neighborhood: Camden
.jpg

BRIAN COYLE CENTER
Neighborhood: Cedar-Riverside
420 S 15th Ave, Minneapolis, MN 55454

OAK PARK CENTER
Neighborhood: Near North
1701 Oak Park Ave N, Minneapolis, MN 55411

WAITE HOUSE
Neighborhood: East Phillips
2323 11th Ave S, Minneapolis, MN 55404

PILLSBURY HOUSE • THEATRE
Neighborhood: Central
3501 Chicago Ave, Minneapolis, MN 55407

NEIGHBORHOOD CENTERS

BREAKING ICE
Neighborhood: Central
3501 Chicago Ave, Minneapolis, MN 55407

FULL CYCLE BIKE SHOP
Neighborhood: Central
3515 Chicago Ave, Minneapolis, MN 55407

KRSM RADIO
Neighborhood: East Phillips
2323 11th Ave S, Minneapolis, MN 55404

SOCIAL ENTERPRISES

NORTH MARKET
Neighborhood: Camdentown
4414 N Humboldt Ave, Minneapolis, MN 55412

NORTH NEWS
Neighborhood: Near North
1701 Oak Park Ave N, Minneapolis, MN 55411

SISTERHOOD BOUTIQUE
Neighborhood: Cedar-Riverside
2200 Riverside Ave, Minneapolis, MN 55454
## FINANCIALS

### FINANCIAL STATEMENT

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<thead>
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<th>SUPPORT &amp; REVENUE</th>
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<td>Grants and Contributions</td>
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<td>Program Fees</td>
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<td>Net Sales</td>
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<td>Investment and Other Income</td>
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**TOTAL SUPPORT & REVENUE** $15,309,580

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**TOTAL EXPENSES** $12,337,733

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<td>Net Assets - Beginning of Year</td>
<td>$10,341,046</td>
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**NET ASSETS - END OF THE YEAR** $13,312,893

### BALANCE SHEET

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<th>ASSETS</th>
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<tr>
<td>Cash and Cash Equivalents (Operations)</td>
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<tr>
<td>Cash and Cash Equivalents (Other)</td>
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<td>Prepaid Expenses</td>
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**TOTAL CURRENT ASSETS** $8,750,302

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<th>LIABILITIES/NET ASSETS &amp; EQUITY</th>
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<td>Accounts Payable</td>
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<td>Refundable Advances</td>
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**NON-CONTROLLING INTEREST** $104,725

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<td>Temporarily Restricted</td>
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**TOTAL NET ASSETS** $13,417,618

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<tr>
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<td>Scholarships Payable</td>
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**TOTAL CURRENT LIABILITIES** $5,680,887

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<td>Grants Receivables - Net</td>
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<td>Land, Buildings, and Equipment - Net</td>
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**TOTAL NON-CURRENT ASSETS** $10,243,478

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**TOTAL ASSETS** $18,993,780

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</tbody>
</table>

**TOTAL LIABILITIES/NET ASSETS** $18,993,780
OUR LEADERSHIP AND BOARD

OUR LEADERS

ADAIR MOSLEY
President & CEO

BRENN A BRELIE
Chief of Staff

KIM PEPPER
Chief Engagement Officer

VANAN MURUGESAN
Chief Transformation Officer

AMANO DUBE
Senior Director of Community Development at Brian Coyle Center

SAMANTHA DIAZ
Director of Office of Public Charter Schools

FAYE M. PRICE
Senior Director of Narrative Arts & Culture

JIMMY LOYD
Senior Director of Community Development for Justice Built Communities

JULIE BRAUNINGER
Director of Institutional Giving

JULIE GRAVES
Senior Director of Youth &

Future Focus and Waite House

KENZIE O’KEEFE
Director of Policy & Advocacy

LATOSHA COX
Director of Learning and Leadership

MISKI ABDULLE
Director of Immigrant Services and Immigrant Women’s Advocacy Program

TSEGA TAMENE
Head of Data Science & Evaluation

VICKIE BESCH
Director of Community Accessibility

NOËL RAYMOND
Senior Director of Narrative, Arts & Culture

ETHAN NEAL
Director of Food Systems

AWOL WINDISSA
Director of Community Health

SIYAD ABDULLAH 
The Language Banc, LLC
Founder/President/CEO

FAYSAL ABRAHAM
Cedar Cultural Center, Interim Operations Director

LINDSAY L. BENJAMIN
UnitedHealth Group, Optum Global Advantage Senior Project Manager (Vice Chair)

MARNI BUMSTED
Entrepreneur

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Best Buy, Senior Director, Online Experiences

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Crane Capital Management Partner

JEFF STEINLE
Attorney

CHRIS HUSET
Legacy Chocolates, President (Chair)

MAHROUS KANDIL
Hennepin Elementary School Assistant Director

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General Mills, Pillsbury Business Unit

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Second Harvest Heartland Digital Communications and Marketing Manager

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Padilla, Chief Creative Officer

NORAH SHAPIRO
Flying Pieces Production, Director/Producer

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Fredrikson & Byron, P.A., Attorney

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Cargill, Financial Planning & Analysis Lead (Treasurer)

EDRIN WILLIAMS
Sanctuary Covenant Church Lead Pastor

KAORI YAMADA
US Bank SVP, Financial Education and Wellness (Secretary)
DONORS

INDIVIDUALS

$5000+
Brad Bauer
Bill and Christine Bluhm
Pete Glerum
Peter Hall
Archie and Jane McDonald Black
Marianne Merriman
Susan and Phil Zietlow

$4,999 - $2,500
Melinda Emerson
Steve and Joanna Jordan
Chris Huset and Kathryn Wells
Gil Young

$2,499 - $1,000
Frank Babka
Kate and Roger Barr
Joanne Disch
Douglas and Kate Donaldson
Steve Flagg and Mary Henrixson
Jacqueline Gausvik
Lynn Glesne
Christine Gordon
Benjamin Hering
Miriam and Erwin Kelen
Kelly Kenley
Steve and Melinda Lee
Allen and Kathleen Lenzmeier
Eric and Burt Mueller
Jake Nassif

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Barbara Nordstrom-Loeb
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Katherine Poindexter
Erica Pralle
Paul and Abigail Pribbenow
Faye M. Price
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Tim and Kelsey Schuster
Rick Solum
Anne Stukas
Marcy Twete and Charles Beck
Carol Witte and Winston Cavert
Zack Zamora
Nick Zelle

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Katherine Dowd
Daniel and Colleen Faber
Diane Faissler
Kimberly Ford and Robert Werling
Justin Freiber
Catherine Furnberg
Gary Gardner and Helen Kivnick
Bryce Hamilton
Jim and Jean Hartman
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Thomas Hennum
Eric Hurt
Gayle and Thomas Junnila
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Neil Merck and Sue Gibson
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Cokulavan Murugesan
Scott Neal and Dianne Stevens-Neal
Dean and Rita Nelson
Joe Newhouse
Duane Ohland
Travis Olson
Elizabeth Oppenheimer and
N. Jeanne Burns
Judith Petkau
Jane Ramseyer Miller and
Susan Haugh
Noel Raymond and Amy Finch
Josie Riggall
Shelia Riggs
Lida Rogers
Julie B. and George Sand
Ann Sargent
Greg Schumacher
Karen Seay
Sarah Seger
Norah Shapiro and Andrew Harrison
Sara Sillers and Joshua Sillers
Chris and Neil Smith
C L Van der Schans
Lee Van Gundy
Dobson and Jane West

$499 - $100
Matt Aalto
Daniel Abatemarco
Gabe Aba
Leyla Abawari
Amir Abdou
Miski Abdel
Nancy Abernethy
erin Abney
Paul Stewart Abney
Faysal and Holly Abraham
Sam Abrams
Leif Abrell
Eric Acone
Judy Acosta
Michael Adair
Jon Adam
Charles Adams
Elissa Adams
Jacob Adams
Jared Adams
Zach Adams
Christine Adelantar
Kevin Adkins
Matthew Adkins
Brian Adler
Fabian Dante Afandi
Brennan Afkai
Bob Agamed
Michalak Agnieszka
Bruce Age
Vic Aguirre
Abduselam Ahmed
Brittany Ahonen
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Jeremy Albert
Joseph Albert
Matthew Albert
Ryan Albert
Erik Alt
Joshua Alfaro
Tarek Alkatout
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Corey Allen
Dawson Allen
Lauren Allen
Robert Allen
Ryan and Dara Allen
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Milan Alonso
Jennifer Alstad
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Jericho Alves
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Jordan Ambler
Adam Amengual
Ahmed Amer
Abraham Ammar
Barbara Amram
Ryan Amthauer
Oleksandr Anatskiy
Annah Andreev
Austin Anderson
Deborah Anderson
Dillon Anderson
Elizabeth Anderson
Farrand Anderson
Galen Anderson
Jeremy Anderson
John Anderson
Jonathan Anderson
Joshua Anderson
Kjersa Anderson
Lauren Anderson
Marco Anderson

INDIVIDUALS

COMMUNITY IMPACT REPORT PAGE 11
<table>
<thead>
<tr>
<th>DONORS</th>
</tr>
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<tbody>
<tr>
<td>INDIVIDUALS</td>
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DONORS

INDIVIDUALS

Josh Carlson
Peter Carlson
Ronald Carlson
Selena Carlson
Tate Carlson
John Carlton
Jacob Carnes
Andrew Carney and Chelsea Calkins
Thomas Carney
Patrick Caron
Andrew Carpenter
Polly Carr
Alan Carrillo
Tuck Carruthers
Sharon Carson
Noah Carswell
Christopher Carter
David Carter
Logan Carter
Pamela Carter
Shelley Carthen Watson
Paul Carver and Kelly Street
Josh Caryl
Gary Cascio
Michael Case
Thomas Casey
Cecelia and Arun Caspram
Emily Cassel
Delaney Cassidy
Stephen Caster
Joe Catalano
Matthew Cathcart
Aaron Catlin
Brian Caven
Andrew Cazier
Dan Celis
Josh Cernell
Yazmin Cespedes
Amar Chadgar
Steven Chamers
Sam Chamberlain
Armansyah Chamim
Fabienne Chan
Nimish Chandiramani
Brittney Chandler
James Chandler
Jordan Chaney
Andrew Chang Montoya
Dillon Charlton
Trevor Charon
Claire Chase
Kevin Chau
Nic Chaya
Jack Cheney
Thierry Chenus
Ethan Cherin
Kenneth Chenery
Rowan Chevalier
Rickey Chevrier
Jeanne Chia
Curtiss Chierici
Adrienne Chivers
Richard Cho
Annie Choi
Brian Chojnacky
Denby Christ
Chase Christensen
Kate Christensen
David Christian
Eric Christian
Michael Christie
James Chuck
Peter Chukura
Nicole Church
Alessandro Ciampitti
Tim Ciavara
Mihai Ciobanu
George Clabon
Eric Clark
Tony Clarkson
Lloyd Clausen
William Clawson
Jacob Clayton
Trevor Clayton
Ben Clements
Kendall Clements
Stuart Cleveland
Ryan Coates
Mark Cobin
Trevor Cochlin
Andrew Cochran
Margaret Cogelos
Tim Coghlan
Julie Cohen
Zachary A Cohen
Jeremy Cohen-Elyanow
Steve Cohn
AJ Colaizzi
Brendan Colameco
Mathew Colangelo
Harry Colbert
Tameka Colbert
David Colburn
James P Cole
Matthew Cole
Ryan Cole
Ben Coleman
Jon Coleman
Andrew Collieran
Maxwell Collier
Gina Collignon
Daniel Collins
Ryan Colins
Ben Comin
Raul Common
Jay Conlon
Jackson Connell
Sean Conner
Matthew Connors
Peter Cooney
Jensen Connor
Loiann Connor
Daniel Conrad
Pat Conrad
Ray Conroe and Maureen Shannon
Mike Constant
Gregory Cook
John Cook
David Cooke
Jason Cooper
Joseph Cooperwood
Bradley Cordaro
Kailey Corder
Bruce Corless
David Cornell
Adam Corrado
Matthew Costabile
Ettore Costanzo
Julie Costello
Karen Costello
Bryce Costley
Zachary Costiow
Matt Cotter
Mike Coultier
Jon Coulthard
Douglas Coupar
Wayne Courtright
Margot Couse
Jeffrey Cover
Matt Covert
Christopher Cowles
James Cox
Zaren Craddock
Sam Cramer
Jon Crane
Dennis Crawford
James Crawford
Sam Crawford
Wesley Creager
Chris Crecelius
Evan Creeger
Rachel Crellin
Doreen Crenshaw
Sarah Cresap
Adam Creveling
Eli Criffiel
Cameron Criss
Jean and Joe Crocker
Christopher Cross
Geferd Cua
Eddie Cubero
Michael Cubillos
Mark Culbertson
Michael Culshaw-Maurer
Jacob Cuniff
Kevin Cunneely
Quinn Cunneely
Eli Curry
Kevin Curry
Maxwell Cusator
Shanan Custer
Ty Cutforth
Devin Cutter
Peter Cvjetuza Adam Czuprynski
Lawrence Dahl
DONORS

INDIVIDUALS

Lynda Dahl
Stephen Dahl
Ryan Dahlberg
Alexander Daily
Lidyia Daka
Loretta Dakin
Kevin Dale
Michael Dalling
Adam Dalton
Paul Damato
Jeremy Damgaard
Stefano D'Amico
Grace Danforth
Mac Daniel
Kurt DAniello
Francesco D'Antoni
Jon DaPonte
Ronnie Darin
Joe Davis
Nick Davis
Quin Davis
Sean Davis
Ella de Buck
Justin de Jesus
Jose De La Cruz
Brian de Mello
Emma Dean
Mark and Beth Dean
Jacob Dearborn Huston
Alex DeArmond
Yo Deb
Shauna Dee
Justin Deer
Gabriel DeFelippis
Glen Degenhart
Justin DeHart
Joel DeHaven
Laurie Dehmlow
Gabriel DeJong
Beatriz del Rio
Sheila Delaney
Ricky Deleyos
Krysta Delfino
Andrew Delgado
Mario Delgado
Tony Dell
James Dellsis
Cristian D’Emilio
Kathleen Dempsey
Sean Dempsey
Timothy DenHerder-Thomas
Jeffrey Denmark
Ted Denning
Anna Dennis and Karen Wiebe
Jason DenOtter
Logan Derberry
Alexander Derbes
Donald Desfosses
Patrick Desmond
Josh Deutmeyer
Kenny Devine
Michael Devine
Jenn Dewald
Lacy DeWolf
Carlos Diaz
Christopher Diaz
Max Diaz
Samantha Diaz
William Dickman
Barbara Diekmann
Keith Dietlin
Evelyn Digiroloamo
Sean Dill
Richard Dillen
Max Dingemans
Don Dinh
Caitlin Dippo
Jayne Discenza
Ashish Dixin
Craig Dixon
Thomas Dixon
Stephanie Djerf
Jim Dobbins
Scott Dobbins
Jacob Docksey
Jared Doescher
Edward Doherty
Joel Donaghy
Jerry Donahue
Jeffrey Donald
Linda Donaldson
Suzanne Doree
Adam Doris
Britta Dosland
Ruti Doto
Della Corrine Doty
Patrick Doty
William Dougherty
Charles Dove
Michael Dowdall
William S.Downie
Rob Dowtin
Eric Doyle
Jonathan Doyle
James Draheim
Andrew Drake
Roberta Drayer
Brian Drayton
Scott Dreger
Andrew Drennan
Sam Druetzler
Eric Drumm
Ian Duckett
Ted Duper
Timothy Dufault
Riley Duff
Arthur Dugay
Jonathon Duke
Tay Dunklee
Adam Dunn
Bob Dunn
Colin Dunn
John Dunning
Joshua Dunsmoor
Jean Ann Durades
David Durdan
Jacob Durham
Wesley Durham
George Durish
Guy Dutton
Andrew DuVail
Kieran Dwyer
Tim Dyer
Matus Dzurjo
Sharon Earnhardt
David Eber
Dustin Ebert
Roger Ecker
Lars Edeen III
Michael Edgerley
Greg Edwards
Robert Edwards
Cynthia Egli
Julia Egli
James Egolf
E Peek Ehlinger
Peter Ehrgood
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Dario Gonzalez
Mario Gonzalez
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Russell Harris
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Nathan Harrison
Thomas Harrison
Sean Hart
## DONORS

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<td>Mohammad Jaberi</td>
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<td>Andy Jackins</td>
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Joshua Jackson
Lindsey Jackson
Rebecca Jackson
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Mitchell Johnson
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Troy Johnson
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Corin Jones
Gareth Jones
Herbert Jones
McKenna Jones
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Tristan Josephson
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Kyle Just
Nacole Kaai
John Kaatz
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Sydney Kaetzel
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Ross Kelly
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Amy Kendig
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Anshuman Khaund
Shekhar Khedekar
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Jared Kieser
Kristen Kieta
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Meghan Kimmel
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David King
Earl King
Jonathan King
Josh King
Logan King
Patric King
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Jason King Hizon
Sam Kingsbury
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Kathleen Kingsley
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Brian Kinnear
Douglas Kinnear
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Gideon Kinzie Hawver
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Danielle Kisner
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Kiel Kleeburg
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