Form 990
(Rev. January 2020)
Department of the Treasury Internal Revenue Service

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



A For the 2019 calendar year, or tax year beginning and ending					
B c a	heck if pplicab	e: C Name of organization		D Employer identified	cation number
	Addre	PILLSBURY UNITED COMMUNITIES			
	 Name			41-09164	78
	Initial		Room/suite	E Telephone number	
	Final Final		130	612-302-3	3400
	termi ated			G Gross receipts \$	11,156,178.
	Amer	MINNEAPOLIS, MN 55411		H(a) Is this a group re	
	Appli tion pendi	F Name and address of principal officer: ADAIN MOSIEI		for subordinates	? Yes X No
	-	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)
		te: ► WWW.PUC-MN.ORG		H(c) Group exemption	
		f organization: X Corporation Trust Association Other ►	L Year	of formation: 1895 N	State of legal domicile: MN
Pa	art I	Summary	COLIDDI		
e	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	LE U.	
Activities & Governance					
ern	2	Check this box if the organization discontinued its operations or disposed by the second seco		I.I	17 Interest
2 0 0 0	3				<u> </u>
જ	4 5	Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2019 (Part V, line 2a)			350
ties	5 6	Total number of volunteers (estimate if necessary)		632	
ť	-		al unrelated business revenue from Part VIII, column (C), line 12		
A		Net unrelated business taxable income from Form 990-T, line 39			0.
				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		10,620,008.	7,482,668.
Revenue	9	Program service revenue (Part VIII, line 2g)		1,189,222.	1,021,710.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
č	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		838,558.	899,075.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,647,788.	9,403,453.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,774,605.	6,605,670.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
xpe		Total fundraising expenses (Part IX, column (D), line 25) 582, 4			
ш	17			4,606,976.	3,941,040.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		12,381,581.	10,546,710.
	19	Revenue less expenses. Subtract line 18 from line 12		266,207.	-1,143,257.
s or nces			Be	ginning of Current Year	End of Year
Assets Balanc		Total assets (Part X, line 16)		13,251,704.	11,735,790.
et A: nd E		Total liabilities (Part X, line 26)		5,582,215.	5,209,558.
Ž	22 11 11	Net assets or fund balances. Subtract line 21 from line 20		7,669,489.	6,526,232.
P a	u t H	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date					
Here	ADAIR MOSLEY, PRESIDEN	Т & СЕО						
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date Check PTIN					
Paid	MARC COLIN	MARC COLIN	06/18/20 self-employed P00560855					
Preparer	Firm's name 🕒 CARPENTER, EVERT	& ASSOCIATES, LTD.	Firm's EIN ▶ 41-1534805					
Use Only	Firm's address 7760 FRANCE AVE	S, SUITE 940						
	BLOOMINGTON, MN	55435	Phone no. (952) 831-0085					
May the IRS discuss this return with the preparer shown above? (see instructions)								
932001 01-2	32001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2019)							

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Par	990 (2019) PILLSBU	JRY UNITED COMMUNITIES	41-0916478 Page
		-	X
		esponse or note to any line in this Part III	A
	Briefly describe the organization's miss	ion:	
	SEE SCHEDULE O.		
2	Did the organization undertake any sigr	ificant program services during the year which were not	listed on the
	prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services of	n Schedule O.	
		or make significant changes in how it conducts, any pro	gram services? Yes X No
	If "Yes," describe these changes on Sc		
	-	rvice accomplishments for each of its three largest progr	am convision on machined by expenses
		tions are required to report the amount of grants and all	ocations to others, the total expenses, and
	revenue, if any, for each program servic		1 606 251
		, 956 , 535 . including grants of \$) (Revenue \$1,696,351.
	SEE SCHEDULE O.		
4b	(Code:) (Expenses \$	including grants of \$	
т	(code:) (Expenses \$) (nevenue \$
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$
4d	Other program services (Describe on Se	chedule O.)	
	(Expenses \$	including grants of \$ (Revenu	e \$)
-	Total program service expenses	8,956,535.	
4e		· ·	= 000 (co. (
4e			Form 330 (201
	01.20.20	SEE SCHEDIILE O FOR CONTIN	Form 990 (201
	01-20-20	SEE SCHEDULE O FOR CONTIN 2	

Form 990 (COMMUNITIES
Part IV	Checklist of F	Required Schedu	lles	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
~	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
~	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
40	If "Yes," complete Schedule D, Part IV	9		л
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		х
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Δ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
~	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
d	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			77
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	X
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ŭ		24c		
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
258		050		x
Ŀ.	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
0.		37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par				
-	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 129			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 350		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
5-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5.		x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6-		x
h	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	66		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x
		7b		
	It "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
U	to file Form 8282?	7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
•	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.		000	

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

				Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	17	100	
	If there are material differences in voting rights among members of the governing body, or if the governing		_		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.				
	Enter the number of voting members included on line 1a, above, who are independent	1b	17		
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship				
			2		x
	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the				
	of officers, directors, trustees, or key employees to a management company or other person?	•	3		x
	Did the organization make any significant changes to its governing documents since the prior Form 9				X
	Did the organization make any significant changes to its governing documents since the profit form 9 Did the organization become aware during the year of a significant diversion of the organization's ass				X
					X
	Did the organization have members or stockholders?				
	Did the organization have members, stockholders, or other persons who had the power to elect or ap		-		x
	more members of the governing body?		. <u>7a</u>		
	Are any governance decisions of the organization reserved to (or subject to approval by) members, st		<u>_</u> .		
	persons other than the governing body?		. 7b		X
	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			77	
	The governing body?			X	<u> </u>
	Each committee with authority to act on behalf of the governing body?		<u>8b</u>	X	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X
ect	ion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code.)			
				Yes	
0a	Did the organization have local chapters, branches, or affiliates?		. <u>10a</u>		X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch				
	and branches to ensure their operations are consistent with the organization's exempt purposes? \dots		10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	v before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
l2a	Did the organization have a written conflict of interest policy? If "No," go to line 13		. 12a		
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," describe			
	in Schedule O how this was done	·	. 12c	Х	
3	Did the organization have a written whistleblower policy?		. 13	Х	
	Did the organization have a written document retention and destruction policy?			Х	
	Did the process for determining compensation of the following persons include a review and approva				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	, .			
	The organization's CEO, Executive Director, or top management official		15a	Х	
	Other officers or key employees of the organization		·	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a			
	taxable entity during the year?		16a		X
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ				
	exempt status with respect to such arrangements?		. 16b		
Sect	ion C. Disclosure		. 1100		
	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright MN$				
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990-T (Section 501(c)(3)s only	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.)(e)e e j	arana	
		on Schedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		and finan	cial	
	statements available to the public during the tax year.	mot of interest policy,	ana midi	ordi	
	State the name, address, and telephone number of the person who possesses the organization's boo				
	THE ORGANIZATION - 612-302-3400	ns anu recorus 🗩 _			
		411			
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Part VII	Compensation of Officers	, Directors,	Trustees,	Key Employees,	Highest	Compensated
	Employees, and Independ	lent Contrac	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)	l	mea		C)	ip or	loure	(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours per					than o s both		compensation	compensation	amount of
	week					or/trus		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				eq		organization	(W-2/1099-MISC)	from the
	related	tee o	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	nal tr		loyee	e om p				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LAURA BLOOMBERG	2.00	=		Of	⊼	포も	9			
CHAIR	2000	x		х				0.	0.	0.
(2) JEFF STEINLE	2.00									
VICE CHAIR		х		х				0.	0.	0.
(3) LINDSAY BENJAMIN	2.00									
SECRETARY		Х		Х				0.	0.	0.
(4) CHRIS HUSET	2.00									
TREASURER		Х		Х				0.	0.	0.
(5) SIYAD ABDULLAHI	2.00									
DIRECTOR		Х						0.	0.	0.
(6) FAYSAL ABRAHAM	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(7) MARNI BUMSTED	2.00								0	0
DIRECTOR	2 00	Х						0.	0.	0.
(8) MELINDA EMERSON DIRECTOR	2.00	x						0.	0.	0
(9) MOLLY HANEY	2.00	^						0.	0.	0.
DIRECTOR	2.00	x						0.	0.	0.
(10) TAYLOR HARWOOD	2.00									<u>0.</u>
DIRECTOR	2.00	х						0.	0.	0.
(11) MAHROUS KANDIL	2.00									
DIRECTOR		x						0.	0.	0.
(12) KENJI OKUMURA	2.00									
DIRECTOR		Х						0.	0.	0.
(13) AMIT PATEL	2.00									
DIRECTOR		Х						0.	0.	0.
(14) HEATH RUDDUCK	2.00									
DIRECTOR		Х						0.	0.	0.
(15) NORAH SHAPIRO	2.00									
DIRECTOR		Х						0.	0.	0.
(16) ANNE STUKAS	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(17) KAORI YAMADA	2.00									
DIRECTOR		Х						0.	0.	0.
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Form	<u>990 (2019)</u> PILLSBURY	<u>UNITEE</u>) C	COM	IMU	JNI	ΓTI	ES	5	41-09	<u>)16</u>	478	Pa	.ge 8
Par	VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	, and	d Hig	ghes	st C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per week	box offi	, unle	Pos heck	more rson i	1 than is botl or/trus	h an	(D) Reportable compensation from	(E) Reportable compensatio from related	in I	am	(F) timate ount c other	of
		(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization: (W-2/1099-MIS		fro orga anc	pensat om the anization I relate nization	e on ed
	ADAIR MOSLEY	40.00									•	4 1	4	4
PRES	IDENT & CEO		-		X				158,875.		0.	:	5,51	<u> </u>
			-											
			-											
			-											
	0 (1) (1)		-						158,875.		0.	1 [5,51	1
с	Subtotal Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							0.		0.		5,51	0.
	Total number of individuals (including but n compensation from the organization							no re		000 of reportable			,,,,,,	2
													Yes	No
3	Did the organization list any former officer,				•	-		Ŭ	• • •			3		х
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su													
	and related organizations greater than \$150											4	X	
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes." com											5		х
Sect	ion B. Independent Contractors	piele Schedule	<u>e J 10</u>	orsi	JCH ,	Ders	son				<u></u>	J		
1	Complete this table for your five highest control the organization. Report compensation for the organization for the organization compensation compensation for the organization compensation comp									, ,	ensat	tion fro	m	
	(A) Name and business	address	NC	ONI	Ξ				(B) Description of s	ervices	C	(C omper		1
2	Total number of independent contractors (ii		ot lir	niteo	d to		se lis 0	sted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz						0						000 /-	

Form **990** (2019)

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Bit 1 a Federated campaigns 1 a 1, 0.69, 750. Bit Membership dues 1 a 1, 0.69, 750. 1 a Bit C Endotaining worth 1 a 1, 0.69, 750. 1 a Bit C Endotaining worth 1 a 1, 0.69, 750. 1 a Bit Contractors 1 a 1, 0.69, 750. 1 a Bit Contractors 1 a 1, 0.69, 750. 1 a Bit Contractors 1 a 1, 0.69, 750. 1 a Bit Contractors I a 1, 0.21, 710. 1 a 1 a 1, 0.21, 710. 1 a <th1 a<="" th=""> 1 a <th1 a<="" th=""></th1></th1>						Y UNI	TED COMMU	JNITIES		41-0916	478 Page 9
and the second of the	Pa	rt V	/11	Statement of Re	venue						
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Business Code Description 0 POORRAW PEES 900099 1, 021, 710. 1, 021, 710. 0	rion		f	All other contributions, gifts,	grants, and						
Business Code Description 0 POORRAW PEES 900099 1, 021, 710. 1, 021, 710. 0	ibu:			similar amounts not included	above		3,147,418.				
Business Code Description 0 POORRAW PEES 900099 1, 021, 710. 1, 021, 710. 0	d tr		g	Noncash contributions included in	lines 1a-1f	1g \$					
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PILLSBURY UNITED COMMUNITIES

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Page **9**

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PILLSBURY UNITED COMMUNITIES Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon not include amounts reported on lines 6b.	se or note to any line in t (A) Total expenses	his Part IX (B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,527,134.	4,826,581.	427,912.	272,641.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	578,946.	496,825.	50,346.	31,775.
10	Payroll taxes	499,590.	436,710.	38,599.	24,281.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
с	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	1,070,625.	757,432.	220,439.	92,754.
12	Advertising and promotion				
13	Office expenses	242,550.	208,154.	22,302.	12,094.
14	Information technology	107,560.	82,843.	17,698.	7,019.
15	Royalties				
16	Occupancy	798,446.	647,572.	108,664.	42,210.
17	Travel	118,988.	109,149.	7,058.	2,781.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	565,873.	515,531.	29,314.	21,028.
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PARTICIPANT EXPENSE	501,077.	493,913.		7,164.
b	MISCELLANEOUS	355,613.	271,384.	61,384.	22,845
c	STAFF AND VOLUNTEER	180,308.	110,441.	24,049.	45,818
d				,	-,
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	10,546,710.	8,956,535.	1,007,765.	582,410.
26	Joint costs. Complete this line only if the organization		. , ,	, ,	· · · · · · · · · · · · · · · · · · ·
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
			I		

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Form 990 (2019)

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PILLSBURY UN	ITED COMMUNIT	IES
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		Check if Schedule O contains a response or note	e to an	v line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			709,721.	1	593,430.
	2	Savings and temporary cash investments			294,320.	2	
	3	Pledges and grants receivable, net			606,204.	3	784,750.
	4	Accounts receivable, net			1,528,935.	4	990,743.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
ţs	7	Notes and loans receivable, net			400,000.	7	400,000.
Assets	8	Inventories for sale or use			121,488.	8	101,609.
Ä	9	Prepaid expenses and deferred charges			222,786.	9	230,006.
	10a	Land, buildings, and equipment: cost or other		44 005 500			
		basis. Complete Part VI of Schedule D		14,825,738.			
	b				9,341,881.	10c	8,635,252.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets			26.260	14	
	15	Other assets. See Part IV, line 11			26,369.	15	
	16	Total assets. Add lines 1 through 15 (must equa			13,251,704.	16	11,735,790.
	17	Accounts payable and accrued expenses			1,235,692.	17	1,019,981.
	18	Grants payable			18		
	19	Deferred revenue		19			
	20 21	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to any current or form trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of thes				22	
Lia	23	Secured mortgages and notes payable to unrela		F	4,088,903.	23	3,968,968.
	23	Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·	1,000,000	23	5750075001
	25	Other liabilities (including federal income tax, pay		Г		27	
	20	parties, and other liabilities not included on lines					
		of Schedule D	,		257,620.	25	220,609.
	26	Total liabilities. Add lines 17 through 25			5,582,215.	26	5,209,558.
		Organizations that follow FASB ASC 958, che	ck here	e ▶ X			
ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			6,228,866.	27	5,092,820.
Bal	28	Net assets with donor restrictions			1,440,623.	28	1,433,412.
pu		Organizations that do not follow FASB ASC 9					
Ē		and complete lines 29 through 33.					
s of	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or eq	uipmer	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc	come, o	or other funds		31	
Net	32	Total net assets or fund balances			7,669,489.	32	6,526,232.
	33	Total liabilities and net assets/fund balances			13,251,704.	33	11,735,790.
							Form 990 (2019)

Form 990 (2019)
Part X Balance Sheet

Form	1990 (2019) PILLSBURY UNITED COMMUNITIES	41-	0916478	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,403		
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,546		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,143		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,669	,48	<u>89.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	6,526	5,2	<u>32.</u>
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		<u>3a</u>		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	L

Form **990** (2019)

SCH	EDU	LE	Α
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Department of the Treasury Internal Revenue Service

(Form	990	or	990-E2	Z)
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Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Nan	ne of the organization Employer identification number										
		PILL	SBURY UNIT	ED COMMUNITI	ES			4	1-0916478		
Pa	nrt I	Reason for Public (Charity Status 🕡	All organizations must co	omplete th	is part.) Se	e instructions	3.			
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, c	heck only	one box.)					
1		A church, convention of ch					I)(A)(i).				
2	\square	A school described in secti					~ ~ ~ ~				
3	\square	A hospital or a cooperative					ii).				
4	\square	A medical research organization)(iii). Enter	the hospital's name.		
		city, and state:	i i i i i i i i i i i i i i i i i i i	,				<i>N1-</i>			
5		An organization operated for	or the benefit of a col	lleae or university owned	l or operat	ed by a do	vernmental u	nit describe	ed in		
-		section 170(b)(1)(A)(iv). (C		5		, ,					
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v)				
	X	An organization that norma	-					ne deneral r	ublic described in		
'		section 170(b)(1)(A)(vi). (C	•		onna gove			ie general p			
8		A community trust describe		(1)(A)(vi) (Complete Par	+ 11 \						
9	\square	•				ad in aanii	notion with a	land grant			
9		An agricultural research org				-		-	-		
		or university or a non-land-g	fram college of agric	ulture (see instructions).		name, city	, and state of	the college			
40		university:		then 00 1/00/ of its own							
10		An organization that norma									
		activities related to its exem							-		
		income and unrelated busir		(less section 511 tax) fro	om busines	sses acqui	red by the org	janization a	πer June 30, 1975.		
		See section 509(a)(2). (Cor									
11		An organization organized a		•	•						
12		An organization organized a	•	•	•			•			
		more publicly supported or	-						Check the box in		
		lines 12a through 12d that o	• •			-		-			
а		Type I. A supporting orga		-	• • • •	-					
		the supported organization			majority c	of the direc	tors or truste	es of the su	ipporting		
		organization. You must c	complete Part IV, Se	ections A and B.							
b		Type II. A supporting org	anization supervised	or controlled in connect	tion with its	s supporte	ed organizatio	n(s), by hav	ring		
		control or management o	f the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or mana	ge the supp	ported		
	_	_ organization(s). You mus	t complete Part IV,	Sections A and C.							
C	:	Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functional	ly integrate	d with,		
		its supported organization	n(s) (see instructions)). You must complete l	Part IV, Se	ections A,	D, and E.				
Ċ		Type III non-functionally	v integrated. A supp	orting organization oper	ated in co	nnection w	vith its suppor	ted organiz	zation(s)		
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and	l an attentiv	veness		
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	v .				
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Туре I, Туре	II, Type III			
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.					
f	Ente	er the number of supported o	organizations								
g		vide the following information									
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) IS the orga in your governi	anization listed ing document?	(v) Amount or	2	(vi) Amount of other		
		organization		above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)		
_											
Tota	al										
		Paperwork Reduction Act N	lotice, see the Instru	uctions for Form 990 o	990-EZ.	932021 09-	25-19 Sche	dule A (For	m 990 or 990-EZ) 2019		

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Schedule A (Form 990 or 990-EZ) 2019 PILLSBURY UNITED COMMUNITIES Part II Support Schedule for Organizations Described in Sections 170(

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	-					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9087702.	10346649.	11778635.	10620008.	7472792.	49305786.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9087702.	10346649.	11778635.	10620008.	7472792.	49305786.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1826316.
6	Public support. Subtract line 5 from line 4.						47479470.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	9087702.	10346649.	11778635.	10620008.	7472792.	49305786.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	28,210.	3,723.	4,370.			36,303.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						49342089.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 7	,434,790.
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3)	
	organization, check this box and stop	phere					
Sec	ction C. Computation of Publi	ic Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	96.23 %
	Public support percentage from 2018					15	97.89 %
1 6a	33 1/3% support test - 2019. If the o	organization did no	ot check the box o	n line 13, and line ⁻	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	: - 2019. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	sts-and-circumstand	ces" test, check th	nis box and stop h	nere. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a	publicly supported	organization		▶□
b	10% -facts-and-circumstances test	: - 2018. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cł	neck this box and	stop here. Explair	n in Part VI how th	e
	organization meets the "facts-and-circ	cumstances" test.	The organization o	ualifies as a public	ly supported organ	nization	▶∐
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ►
					Sche	edule A (Form 990) or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 PILLSBURY UNITED COMMUNITIES Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		-				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disgualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	n 501(c)(3) organiz	ation,
	check this box and stop here						>
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2019 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
Sec	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20)19 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from	2018 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly	supported organiza	tion	
b	33 1/3% support tests - 2018. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	anization qualifies	as a publicly suppo	orted organization	▶□
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t			
93202	23 09-25-19		15	5	Sch	edule A (Form 99	0 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 PILLSBURY UNITED COMMUNITIES

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

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1

2

3a

3b

3c

4a

Yes No

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 PILLSBURY UNITED COMMUNITIES Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c 2	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction Statement entity).	ructions,	Yes	No
2	Activities Test. Answer (a) and (b) below.		Tes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If</i> "Yes," <i>then in</i> Part VI identify			
	those supported organization(s) to which the organization was responsive? If eves, then in Part Vindentity those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
5	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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932025 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

	(Form 990 or 990-EZ) 2019				
Part V	Type III Non-Function	onally Integrate	d 509(a)(3)	Supporting Organiza	tions

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 PILLSBURY UNITED COMMUNITIES

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	м
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
<u>a</u>	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

Schedule A	(Form 990 or 990-EZ) 2019	PILLSBURY	UNITED	COMMUNITIES	41-0916	478 Page 8
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D, Section D, lines 5, 6, and	mation. Provide the , 2, 3b, 3c, 4b, 4c, 5a, lines 2 and 3; Part IV,	e explanations 6, 9a, 9b, 9c Section E, lin	s required by Part II, line 10 , 11a, 11b, and 11c; Part I' es 1c, 2a, 2b, 3a, and 3b;); Part II, line 17a or 17b; Part III, line V, Section B, lines 1 and 2; Part IV, S Part V, line 1; Part V, Section B, line part for any additional information.	12; Section C,
	(See instructions.)					
932028 09-25-1	9				Schedule A (Form 990 o	r 990-EZ) 2019
	-			2.0		,

Identification of Excess Contributions Included on Part II, Line 5

2019

** Do Not File ** *** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
CARGILL FOUNDATION	1,450,000.	463,158
ACKNIGHT FOUNDATION	2,350,000.	1,363,158
otal Excess Contributions to Schedule A, Part II, Line 5		1,826,316

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY *

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

11-091	6478
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Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					

PILLSBURY UNITED COMMUNITIES

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., but the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set of the parts unless to the parts unless the set of the parts unless the set of the parts unless the set of the parts unless to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless to the set of the parts unless the set of the part

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Name of organization

Page 2

Employer identification number

PILLSBURY UNITED COMMUNITIES 41-0916478 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 1,069,550. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 2 X Person Payroll 1,227,339. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 732,482. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll 385,874. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 875,000. Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 6 X Person Payroll 200,000.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Noncash

(Complete Part II for noncash contributions.)

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2019.03053 PILLSBURY UNITED COMMUNIT 016273_2

\$

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Employer identification number

41-0916478

PILLSBURY UNITED COMMUNITIES

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

artii	Noncash Froperty (see instructions). Use duplicate copies of Part in additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		_				

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08190618 310390 016273

Page 3

-	rganization		Employer identification number				
PILLS	BURY UNITED COMMUNITIES		41-0916478				
Part III	from any one contributor. Complete columns (a)	through (a) and the following line ent	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year http:. For organizations less for the year. (Enter this info. once.) \$\$				
	Use duplicate copies of Part III if additional s	space is needed.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
·		(e) Transfer of gift					
·	Transferee's name, address, ar	d ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
	Transferee's name, address, ar	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
	Transferee's name, address, ar	<u>d ZIP + 4</u>	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address, ar	d ZIP + 4	Relationship of transferor to transferee				

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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25 2019.03053 PILLSBURY UNITED COMMUNIT 016273_2

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Interna	Revenue Service	Go to www.irs.gov/Form990	for instructions and the latest inform	ation.			Inspec	tion	
Nam	e of the organization		O MINITATEO		Empl				nber
Par	t I Organizatio	PILLSBURY UNITED CON ons Maintaining Donor Advised		or Acc			0916		
ı aı		nswered "Yes" on Form 990, Part IV, line			Journ	3. Cor	npiete ii i	ne	
	organization a	isweled tes offform 590, Fait IV, inte	(a) Donor advised funds	(b) Fund	s and of	her acco	unts	
1	Total number at end o	of year		(/ • • • • • •				
2		ontributions to (during year)							
3		rants from (during year)							
4		nd of year							
5		nform all donors and donor advisors in wr		ed funds					
	-	property, subject to the organization's ex	-			[Yes		No
6		nform all grantees, donors, and donor adv							
	for charitable purpose	es and not for the benefit of the donor or o	donor advisor, or for any other purpose of	conferrin	g				
		benefit?					Yes		No
Par	t II Conservati	on Easements. Complete if the orga	nization answered "Yes" on Form 990, F	Part IV, li	ne 7.				
1	Purpose(s) of conserv	vation easements held by the organization	(check all that apply).						
	Preservation of	land for public use (for example, recreation	on or education) Preservation of	a histori	ically in	nportan	t land are	а	
	Protection of na	atural habitat	Preservation of	a certifie	ed hist	oric stru	cture		
	Preservation of	open space							
2		ough 2d if the organization held a qualified	d conservation contribution in the form	of a cons	servati	on easei	ment on t	he las	t
	day of the tax year.					Held at th	<u>ne End of t</u>	he Tax	Year
а	Total number of cons			Г	2a				
b	-			····· -	2b				
с		on easements on a certified historic struc			2c				
d		ion easements included in (c) acquired after							
~		Register			2d				
3		ion easements modified, transferred, relea	ised, extinguished, or terminated by the	organiza	ation d	uring the	etax		
4	year	 ere property subject to conservation easer	ment is located						
5		have a written policy regarding the period							
Ŭ		ement of the conservation easements it h				Г	Yes		No
6	·	ours devoted to monitoring, inspecting, ha						/ear	
-	•								
7	Amount of expenses i	– incurred in monitoring, inspecting, handlir	ng of violations, and enforcing conservat	tion ease	ments	durina	the vear		
	▶\$	5, 1 5,	5			5	,		
8	Does each conservati	ion easement reported on line 2(d) above s	satisfy the requirements of section 170(I	n)(4)(B)(i)					
		(B)(ii)?				[Yes		No
9	In Part XIII, describe h	now the organization reports conservation	easements in its revenue and expense	stateme	nt and				
	balance sheet, and in	clude, if applicable, the text of the footnot	te to the organization's financial stateme	ents that	descri	bes the			
		nting for conservation easements.				_			
Par		ons Maintaining Collections of A		her Sir	nilar	Asset	S.		
	Complete if the	e organization answered "Yes" on Form 9	90, Part IV, line 8.						
1a		cted, as permitted under FASB ASC 958,					S		
		ures, or other similar assets held for public			e of pı	ublic			
		rt XIII the text of the footnote to its financi							
b		cted, as permitted under FASB ASC 958,							
		es, or other similar assets held for public e	xhibition, education, or research in furth	ierance o	of publ	IC SERVIC	e,		
		amounts relating to these items:							
		d on Form 990, Part VIII, line 1			► \$				
~		n Form 990, Part X			► \$				
2		eived or held works of art, historical treas		gain, pr	ovide				
~	-	s required to be reported under FASB ASC	-		•				
		Form 990, Part VIII, line 1			► \$ ► \$				
		iction Act Notice, see the Instructions for			F		e D (Forn	9900	2010

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		RY UNITED C)916478	
Par	t III Organizations Maintaining C	ollections of Art,	Historical Tre	asures, or C	Other S	Similar Asse	ets _{(contin}	ued)
3	Using the organization's acquisition, accessi	on, and other records,	check any of the f	ollowing that m	ake sign	ificant use of i	ts	,
	collection items (check all that apply):							
а	Public exhibition	d	Loan or excl	hange program				
b	Scholarly research	е		51 5				
c	Preservation for future generations	Ū						
4	Provide a description of the organization's co	lections and explain I	how they further th	e organization's	evenn	t purpose in P	art XIII	
	During the year, did the organization solicit o						art Am.	
5				•			Vee	
Par	to be sold to raise funds rather than to be ma t IV Escrow and Custodial Arran						Yes	No No
I UI	reported an amount on Form 990, Pa		e ii the organizatio	in answered the	SONFC	onn 990, Fan i	v, iirie 9, or	
	•		n for contributions	or other coast	- not inc	ludad		
1a	Is the organization an agent, trustee, custodi							
	on Form 990, Part X?					I	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the folic	wing table:					
							Amount	
	Beginning balance					1c		
	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on F	orm 990, Part X, line 2	1, for escrow or cu	stodial account	liability	?	Yes	No
	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds. Complete i	f the organization ans	wered "Yes" on Fo	rm 990, Part IV,	line 10.			
		(a) Current year	(b) Prior year	(c) Two years b	ack (d) Three years ba	ck (e) Four	years back
1a	Beginning of year balance	172,723.	179,192.	171,6	591.	165,68	3.	169,278.
b	Contributions							
с	Net investment earnings, gains, and losses	19,300.	-2,377.	7,5	501.	6,00	8.	4,627.
d	Grants or scholarships							
	Other expenditures for facilities							
	and programs		-4,092.					-8,222.
f	Administrative expenses		,					,
		192,023.	172,273.	179,1	92	171,69	1	165,683.
g	Provide the estimated percentage of the curr		,		• - •	,	-•	
2		01 01) field as.				
a L	Board designated or quasi-endowment ► Permanent endowment ► 8.09		_%					
b		%						
С		%						
_	The percentages on lines 2a, 2b, and 2c sho							
3a	Are there endowment funds not in the posse	ssion of the organizati	on that are held an	id administered	for the c	organization	Г	
	by:							Yes No
	(i) Unrelated organizations							<u> </u>
	(ii) Related organizations						3a(ii)	<u> </u>
b	If "Yes" on line 3a(ii), are the related organization	tions listed as required	d on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the		ment funds.					
Par	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answere	d "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, P	art X, lin	e 10.		
	Description of property	(a) Cost or oth	ner (b) Cost	or other	(c) Acci	umulated	(d) Bool	< value
		basis (investme	ent) basis	(other)	depre	eciation		
1a	Land		27	1,709.				L,709.
	Buildings		11,66	9,130.	4,75	5,123.	6,914	4,007.
	Leasehold improvements			İ				
	Equipment		2,88	4,899.	1,43	35,363.	1,449	9,536.
e	Other			·				
	. Add lines 1a through 1e. (Column (d) must e		column (B) line 1))			8,635	5,252.
		quari unii 330, Fail A,					ule D (Form	
						ooneu		. 300, 2013

Schedule D (Form 990) 20	9 PILLSBURY	UNITED	COMMUNITIES)
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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 15.)	
Part	(Column (b) must equal Form 990. Part X. col. (B) line 15.) ••••••••••••••••••••••••••••••••••••	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	REFUNDABLE ADVANCE	163,293.
(3)	SCHOLARSHIPS PAYABLE	57,316.
(4)		
(5)		
(6)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

(7) (8)

	edule D (Form 990) 2019 PILLSBURY UNITED COMMUN		41-0916478	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenu	ie per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
-			5	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12	2.)		
	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12</i> rt XII Reconciliation of Expenses per Audited Financial St	atements With Expen		
	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12</i> rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I	atements With Expen		
	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expen	ses per Return.	
Pa	rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I	atements With Expen	ses per Return.	
Pa	rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	atements With Expen	ses per Return.	
Pa 1 2	Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements	atements With Expen	ses per Return.	
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	atements With Expen ine 12a. 2a 2b	ses per Return.	
Pa 1 2 a	T XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b 2c	ses per Return.	
Pa 1 2 b c d	TXII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	atements With Expen ne 12a. 2a 2b 2c 2c 2d	ses per Return. 1	
Pa 1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	2e	
Pa 1 2 a b c d e	rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	2e	
Pa 1 2 b c d 3	rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	atements With Expen	2e	
Pa 1 2 a b c d e 3 4	T XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2a 2b 2c 2c 2d 2d 4a	2e	
Pa 1 2 a b c d e 3 4 a b	TXII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2a 2b 2b 2c 2d 2d 2d	1 1 2e 3	
Pa 1 2 a b c d e 3 4 a b c 5	TXII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, I Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2b 2c 2d	1 1 2e 3 4c	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION HAS A TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE
INTERNAL REVENUE CODE AND HAS ADOPTED ACCOUNTING FOR UNCERTAINTY IN INCOME
TAXES, ASC 740-10. THE ORGANIZATION'S POLICY IS TO EVALUATE UNCERTAIN TAX
POSITIONS, AT LEAST ANNUALLY, FOR THE POTENTIAL FOR INCOME TAX EXPOSURE
FROM UNRELATED BUSINESS INCOME OR FROM LOSS OF NONPROFIT STATUS. THE
ORGANIZATION CONTINUES TO OPERATE CONSISTENT WITH ITS ORIGINAL EXEMPTION
APPLICATION AND EACH YEAR TAKES THE NECESSARY ACTIONS TO MAINTAIN ITS
EXEMPT STATUS. IT HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A
PRIVATE FOUNDATION UNDER THE INTERNAL REVENUE CODE AND CHARITABLE
CONTRIBUTIONS BY DONORS ARE TAX DEDUCTIBLE.

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Schedule D	(Form 990)) 2019

Part XIII	Supplemental Information (continued)	
		Schedule D (Form 990) 2019

SCHEDULE G	HEDULE G Supplemental Information Regarding Fundraising or Gaming Activities							OMB No. 1545-0047	
(Form 990 or 990-EZ)	Complete if the	or if the	2019						
Department of the Treasury	organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ.							Open to Public	
Internal Revenue Service	► Go		Inspection						
Name of the organization	the organization Employer PILLSBURY UNITED COMMUNITIES 41-09								
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990									
	complete this part			03 01					
	-	ed funds through any of the followir	-						
a Mail solicitat	email solicitations			•	overnment grants nment grants				
c Phone solici		g Special							
d 🗌 In-person so									
		r oral agreement with any individual				tees,	or 🗌 Ye	s 🗌 No	
• • •		art VII) or entity in connection with p riduals or entities (fundraisers) pursu			-	he fur			
compensated at le	0	()1		5					
			(iii)	Did		(v)	Amount paid	(vi) Amount paid	
(i) Name and addres or entity (func		(ii) Activity	(iii) Did fundraiser have custody or control of		(iv) Gross receipts from activity		or retained by) fundraiser	to (or retained by) organization	
	-		contrib			lis	ted in col. (i)	organization	
			Yes	No					
			-						
 List all states in whi or licensing. 	ch the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is e	exempt from r	egistration	
		en en die bester in de Erre		000 -		.	LL 0 (T		
LHA For Paperwork Re	eauction Act Noti	ce, see the Instructions for Form S	990 or	990-E	Z	scnee	aule G (Form	990 or 990-EZ) 2019	

932081 09-11-19

Schedule G (Form 990 or 990 EZ) 2019 PILLSBURY UNITED COMMUNITIES

41-0916478 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000.

			(a) Event #1 GREATER TOGETHER	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))	
D			(event type)	(event type)	(total number)	col. (c))	
יפעפו ומפ	1	Gross receipts	118,231.			118,231	
	2	Less: Contributions	118,231.			118,231	
	3	Gross income (line 1 minus line 2)					
	4	Cash prizes					
	5	Noncash prizes	-				
DILECT EXPENSES	6	Rent/facility costs	4,000.			4,000	
	7	Food and beverages	14,637.			14,637	
5	8	Entertainment	9,195.			<u>9,195</u> 3,000	
	9	Other direct expenses	3,000.			3,000	
	10	Direct expense summary. Add lines 4 throu	gh 9 in column (d)		►	30,832	
	11	Net income summary. Subtract line 10 from	n line 3, column (d)			-30,832	
202	1	Gross revenue		bingo/progressive bingo		col. (a) through col. (a	
ßΓ	2	Cash prizes					
		Cash prizes					
הווברו באהבווסבי							
הווברו באחמווצפא	3 4	Noncash prizes					
	3 4 5	Noncash prizes	%	Yes %	☐ Yes % No		
DIrect Expenses	3 4 5 6	Noncash prizes Rent/facility costs Other direct expenses	 Yes% No		No		
	3 4 5 6 7	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throu	gh 5 in column (d)	<u> </u>	<u>No</u> No ►		
	3 4 5 7 8	Noncash prizes	gh 5 in column (d)	<u> </u>	<u>No</u> No ►		
	3 4 5 6 7 8 Ent	Noncash prizes		No	No►		
a	3 4 5 7 8 Ent	Noncash prizes	gh 5 in column (d) 7 from line 1, column (d) ducts gaming activities: activities in each of these s	No	No►		
ab	3 4 5 6 7 8 Ent Is t If "I We	Noncash prizes	gh 5 in column (d) 7 from line 1, column (d) ducts gaming activities: activities in each of these s	No No	No	Yes N	
ab	3 4 5 6 7 8 Ent Is t If "I We	Noncash prizes	gh 5 in column (d) 7 from line 1, column (d) ducts gaming activities: activities in each of these s	No No	No	Yes N	

Sch	edule G (Form 990 or 990-EZ) 2019 PILLSBURY UNITED COMMUNITIES 41	-0916478	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
	Indicate the percentage of gaming activity conducted in:		
	The organization's facility		%
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party \blacktriangleright \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation 🕨 💲		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	I is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year 🕨 \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
9320	83 09-11-19 Schedule G (F 33	orm 990 or 990	-EZ) 2019

2019.03053 PILLSBURY UNITED COMMUNIT 016273_2

	(Form 990 or 990-EZ)			COMMUNITIES
Part IV	Supplemental I	nformation (continued)	

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 Sebedule C (Form 000 or 000 F

SC	CHEDULE J Compensation Information	on	1	OMB No. 1	545-004	47
(Fo	For certain Officers, Directors, Trustees, Key Employee			2019		<u> </u>
•	Compensated Employees			ZU	IJ)
Deres	► Complete if the organization answered "Yes" on Form 990 ► Attach to Form 990.), Part IV, line 23.		Open to Public		
	partment of the Treasury ► Attach to Form 990. Prnal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the lat	test information.		Inspe	ction	
Nam	ame of the organization		Employer i			nber
	PILLSBURY UNITED COMMUNITIES		41-0	91647	8	
Pa	Part I Questions Regarding Compensation					
					Yes	No
1a	a Check the appropriate box(es) if the organization provided any of the following to or for a per-	son listed on Form	990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding the	ese items.				
	First-class or charter travel	residence for perso	nal use			
	Travel for companions	•				
	Tax indemnification and gross-up payments					
	Discretionary spending account	h as maid, chauffeu	ır, chef)			
_						
b	b If any of the boxes on line 1a are checked, did the organization follow a written policy regardi	••••				
•	reimbursement or provision of all of the expenses described above? If "No," complete Part III			1b		
2		-				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on	line 1a?		2		
2	Indicate which if any of the following the exemization used to establish the comparentian	f the exercise is a line is				
3	Indicate which, if any, of the following the organization used to establish the compensation o CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a	e e				
	establish compensation of the CEO/Executive Director, but explain in Part III.	a related organizatio				
	Compensation committee Written employment of	ontract				
	Independent compensation consultant Independent compensation survey					
	Form 990 of other organizations X Approval by the board	•	ommittee			
		or compensation c	ommittee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect t	o the filing				
•	organization or a related organization:	ie the ming				
а	a Receive a severance payment or change-of-control payment?			4a		x
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?			4b		Х
с	c Participate in, or receive payment from, an equity-based compensation arrangement?					X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accru	e any compensatio	n			
	contingent on the revenues of:					
а	a The organization?			5a		X
	b Any related organization?					X
	If "Yes" on line 5a or 5b, describe in Part III.					
6		e any compensatio	n			
	contingent on the net earnings of:					
	a The organization?					X
b	b Any related organization?			6b		X
_	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any					v
~	not described on lines 5 and 6? If "Yes," describe in Part III			7		X
8						v
~	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			8		X
9						
	Regulations section 53.4958-6(c)?				- 000	0040
LHA	A For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Sched	lule J (Forn	n 990)	2019

932111 10-21-19

Schedule J (Form 990) 2019

41-0916478

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) ADAIR MOSLEY	(i)	158,875.	0.	0.	0.	15,511.	174,386.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

BOARD APPROVES COMPENSATION OF PRESIDENT & CEO.

Schedule J (Form 990) 2019

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



PILLSBURY UNITED COMMUNITIES

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PILLSBURY UNITED COMMUNITIES MISSION IS TO CO-CREATE ENDURING CHANGE

TOWARD A JUST SOCIETY WHERE EVERY PERSON HAS PERSONAL, SOCIAL, AND

ECONOMIC POWER

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PILLSBURY UNITED COMMUNITIES IS ONE OF MINNESOTA'S MOST WELL

ESTABLISHED ORGANIZATIONS, WITH 140 YEARS OF SERVICE TO DIVERSE

COMMUNITIES ACROSS THE TWIN CITIES AND BEYOND. OUR MISSION IS TO

CO-CREATE ENDURING CHANGE TOWARD A JUST SOCIETY WHERE EVERY PERSON HAS

PERSONAL, SOCIAL, AND ECONOMIC POWER.

WE BUILD SYSTEMS OF INTERCONNECTED PROGRAMS, NEIGHBORHOOD CENTERS,

SOCIAL ENTERPRISES, AND PARTNERSHIPS THAT WORK TOGETHER TO ADDRESS

COMPLEX ISSUES BY BREAKING DOWN BARRIERS AND BUILDING PATHWAYS FOR:

- PEOPLE TO ACHIEVE GREATER PERSONAL HEALTH AND WELL-BEING

- PLACES TO EXIST WHERE CULTURAL UNDERSTANDING CREATES SOCIAL

CONNECTIONS

- PROSPERITY TO BE SHARED THROUGH EQUITABLE EDUCATION AND EMPLOYMENT

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PEOPLE (HEALTH SERVICES, FOOD ACCESS, AND FAMILY STABILIZATION)

-10,263 INDIVIDUALS RECEIVED FOOD ASSISTANCE INCLUDING 20,000 MEALS

DISTRIBUTED AT OUR COMMUNITY CAFES

- 3,467 INDIVIDUALS RECEIVED HEALTH SERVICES WITH AN EMPHASIS ON

LHAFor Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.Schedule O (Form 990 or 990-EZ) (2019)93221109-06-19

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- 1,111 INDIVIDUALS RECEIVED FAMILY STABILIATION SERVICES

- 908 HOMELESS PEOPE CONNECTED WITH OUTREACH WORKERS

- 500+ PEOPLE ATTENDED THE ANNUAL CEDAR RIVERSIDE HEALTH FAIR AND

CONNECTED WITH 40+ VENDORS

PLACE (COMMUNITY MEDIA, THEATRE, CREATIVE PLACE-MAKING)

- 175 YOUNG PEOPLE PARTICIPATED IN A COMMUNITY MEDIA INITIATIVE

PROGRAM (KRSM OR NORTH NEWS)

- 4,677 INDIVIDUALS ATTENDED A MAIN STAGE PRODUCTION AT PILLSBURY

HOUSE THEATRE

- 16,735 INDIVIDUALS PARTICIPATED IN A BREAKING ICE PERFORMANCE

- 4,234 INDIVIDUALS PARTICIPATED IN AN ARTS LEARNING OR CREATIVE

COMMUNITY DEVELPMENT PROGRAM

- 3,635+ INDIVIDUALS ATTENDED A COMMUNITY EVENT AT ONE OF OUR

NEIGHBORHOOD CENTERS

PROSPERITY (EDUCATION, CAREER & FUTURE READINESS, AND EMPLOYMENT)

- 110 YOUNG CHILDREN WERE ENROLLED IN PILLSBURY EARLY EDUCATION CENTER

FOR ARTS-BASED LEARNING

- 975 YOUTH PARTICIPATED IN YOUTH PROGRAMMING

- 1,077 INDIVIDUALS PARTICIPATED IN AN EMPLOYMENT PROGRAM

- 9,044 YOUTH WERE ENROLLED IN A CHARTER SCHOOL AUTHORIZED BY THE

39

PILLSBURY OFFICE OF PUBLIC CHARTER SCHOOLS

FORM 990, PART VI, SECTION B, LINE 11B:

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

FORM 990, PART VI, SECTION B, LINE 12C:	
THIS IS DONE ON MANY LEVELS THROUGHOUT THE ORGANIZATION. PO	
PROCEDURES ARE BROUGHT TO THE GOVERNING BOARD ANNUALLY FOR E	EVALUATION AND
COMPLIANCE ENFORCEMENT. THE ORGANIZATION ALSO HAS AN EFFECT	IVE PROGRAM
EVALUATION SYSTEM - MANAGED BY AN ORGANIZATIONAL PERFORMANCE	E TEAM.
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION IS LOOKED AT ANNUALLY INTERNALLY AND EXTERNALLY	. LIKED
POSITIONS ARE COMPARED TO REDUCE DISCREPENCIES, AS WELL AS I	OCAL AND
NATIONAL DATA TO ENSURE THE ORGANIZATION IS IN ALIGNMENT WIT	TH TREND.
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABLE UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	757,432.
MANAGEMENT AND GENERAL EXPENSES	220,439.
FUNDRAISING EXPENSES	92,754.
TOTAL EXPENSES	1,070,625.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,070,625.
	e O (Form 990 or 990-EZ) (2019)
40 90618 310390 016273 2019.03053 PILLSBURY UNIT	ED COMMUNIT 01627

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DISCUSSION AND APPROVAL PRIOR TO FILING.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization

0819

273_2

Employer identification number 41-0916478

PILLSBURY UNITED COMMUNITIES

THE FINANCE COMMITTEE MOVES THE DRAFT FORM 990 TO THE BOARD FOR REVIEW,

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instru	Taxpayer identification number (TIN)						
print	PILLSBURY UNITED COMMUNITI		41-0916478					
File by the due date for filing your return. See	le by the ue date for Number, street, and room or suite no. If a P.O. box, see instructions.							
City, town or post office, state, and ZIP code. For a foreign address, see instructions. MINNEAPOLIS, MN 55411								
Enter th	e Return Code for the return that this application is for (fi	le a separat	te application for each return)			01		
Applica	tion	Return	Application			Return		
ls For		Code	Is For			Code		
Form 99	00 or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 99	90-BL	02	Form 1041-A			08		
Form 47	20 (individual)	03	Form 4720 (other than individual)			09		
Form 99	00-PF	04	Form 5227			10		
Form 99	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 99	90-T (trust other than above)	06	Form 8870			12		
• If this box > 1 In th >	e organization does not have an office or place of busines is is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ▶ request an automatic 6-month extension of time until the organization named above. The extension is for the org . X calendar year 2019 or tax year beginning the tax year entered in line 1 is for less than 12 months, of Change in accounting period	Group Exe and atta NOVEM ganization's , an	mption Number (GEN) ich a list with the names and TINs of <u>MBER 16, 2020</u> , to file return for: id ending	If this is fo all memb	r the whole (ers the exter npt organizat	group, check this nsion is for.		
	this application is for Forms 990-BL, 990-PF, 990-T, 4720 ny nonrefundable credits. See instructions.), or 6069, e	enter the tentative tax, less	3a	\$	0.		
	this application is for Forms 990-PF, 990-T, 4720, or 606	9, enter any	refundable credits and					
	stimated tax payments made. Include any prior year over			3b	\$	0.		
	alance due. Subtract line 3b from line 3a. Include your pa							
	sing EFTPS (Electronic Federal Tax Payment System). Se			3c	\$	0.		
Cautior instruct	: If you are going to make an electronic funds withdrawa ions.	l (direct deb	bit) with this Form 8868, see Form 8	453-EO an	d Form 8879	9-EO for payment		
LHA	For Privacy Act and Paperwork Reduction Act Notice	, see instru	ictions.		Form 8	3868 (Rev. 1-2020)		