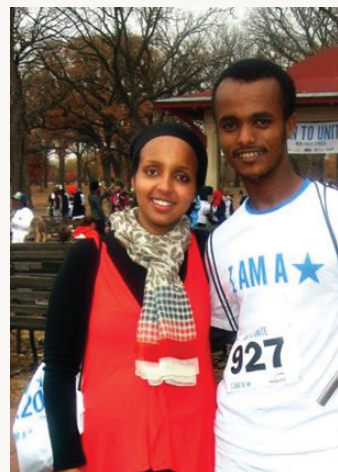




2012 ANNUAL REPORT



Creating choice, change and connection.





MESSAGE FROM OUR LEADERSHIP



Chanda Smith Baker,
President and CEO



C. Paul Carver,
Board Chair

As we reflect on the successes our organization has achieved during the past year, it is clear that without our volunteers, donors and partners, it would not have been possible to provide high quality programs, opportunities, and activities to nearly 43,000 individuals. In 2012, we, together, responded to the increased needs of our community without missing a beat and without allowing the significant challenges of today distract us from achieving our mission of creating choice, change and connection for individuals and their families. We recognize that you have entrusted us to lead and there is no better time to do so than in times of great challenge. Our focus allowed us to elevate our attention to reimagining how we do business in this complex time. Our leadership team focused on quality of services and programs, evaluation of our agency, and financial strategies that position us for growth and sustainability. And by doing so, we have seen a real emergence of creativity and innovative approaches that address the needs of our community.

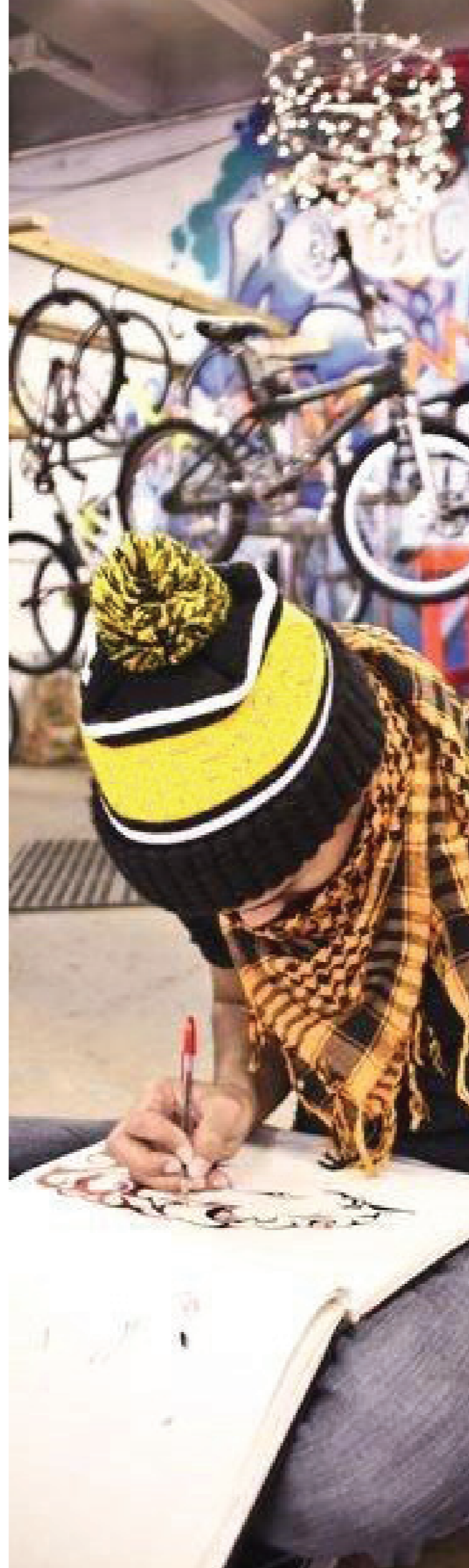
More directly, here are some key decisions and actions in 2012:

- Hired an Evaluation and Organizational Performance Coordinator to evaluate programs to ensure they are a mission fit and financially sustainable and to provide strong data to drive decisions for the organization.
- Invested in talent retention and development through an overhaul of our Performance Review Process, which has increased productivity and professional development of employees.
- Enhanced several facilities through upgrades, including Oak Park and Camden Community Centers. Also, moved into a new facility for Waite House in partnership with the Minneapolis Park and Recreation Board.
- Relocated our Executive and Development Office to West Broadway Avenue for a stronger presence in the community and better efficiencies for our agency.

We profoundly appreciate your trust, your confidence, and above all, your partnership,

Chanda Smith Baker,
President and CEO

C. Paul Carver,
Board Chair



BOARD OF DIRECTORS

C. PAUL CARVER, CHAIR
RETIRED ATTORNEY

GERALD DEYO, VICE CHAIR
RETIRED EXECUTIVE

ANDY AUGUSTINE, SECRETARY
VICE PRESIDENT, CARGILL

STEVEN HOUTZ, TREASURER
DIGITAL RIVER

KURT LIEBERMAN, IMMEDIATE PAST CHAIR
PARK FIFTH CAPITAL MANAGEMENT

NEDY WINDHAM, IMMEDIATE PAST CHAIR
OFFICE FOR BUSINESS AND COMMUNITY ECONOMIC DEVELOPMENT, UNIVERSITY OF MINNESOTA

TRACY BATSELL
HAMLINE UNIVERSITY

MARNI BUMSTED
CEO, HOLLYWOOD FASHION SECRETS

ANDREA CARO
CUMMINS, INC.

JO ANN HARRIS
FINANCIAL ANALYST, HENNEPIN COUNTY OFFICE OF BUDGET AND FINANCE

AMY HARTMAN
ATTORNEY

DWIGHT LAVENDER
GROUP MANAGER, DIVERSITY AND INCLUSION, TARGET

TRAVIS LEONARD
ASSOCIATE VICE PRESIDENT, CORPORATE AUDIT, CARGILL

REV. DR. CRAIG LEWIS
ABUNDANT LIFE ENTERPRISES

PEGGYE MEZILE
LICENSED CLINICAL SOCIAL WORKER

ARTHUR MINUS, III
MAVERICK SECURITIES

SAHRA NOOR
DIRECTOR OF LANGUAGE SERVICES, UNIVERSITY OF MINNESOTA MEDICAL CENTER, FAIRVIEW

AMIT PATEL
ENTREPRENEUR

RAJ PATEL
RETIRED EXECUTIVE, 3M

ADAM PATIL
HR ANALYST, DIGITAL RIVER

PAUL C. PRIBBENOW, PHD
PRESIDENT, AUGSBURG COLLEGE

BUDDY SNOW
CEO, COPA ANIMAL HEALTH, LLC

AGENCY LEADERSHIP

CHANDA SMITH BAKER
PRESIDENT AND CHIEF EXECUTIVE OFFICE

ALAN BERKS
DIRECTOR OF COMMUNICATIONS

VICKIE BESCH
CO-DIRECTOR, CAMDEN NEIGHBORHOOD CENTER

JENNIFER BLEVINS
DIRECTOR, BRIAN COYLE CENTER

ANTONIO CARDONA
DIRECTOR, URBAN INSTITUTE FOR SERVICE AND LEARNING

DEBRA CHAVIS
DIRECTOR, OAK PARK CENTER

JULIA DONALDSON
DIRECTOR OF ADVANCEMENT

AMANO DUBE
DIRECTOR, BRIAN COYLE CENTER

LISA DUNLAP
CO-DIRECTOR, CAMDEN NEIGHBORHOOD CENTER

KATIE KOHN
COORDINATOR, ORGANIZATIONAL PERFORMANCE AND EVALUATION

ADAIR MOSLEY
CHIEF OF STAFF

FAYE PRICE
CO-ARTISTIC PRODUCING DIRECTOR, PILLSBURY HOUSE + THEATRE

NOËL RAYMOND
CO-ARTISTIC MANAGING DIRECTOR, PILLSBURY HOUSE + THEATRE

FRANCISCO SEGOVIA
DIRECTOR, WAITE HOUSE

LESLIE VINSON
DIRECTOR, OAK PARK CENTER

EDUCATION INITIATIVES

Pillsbury United Communities has supported the academic success of youth since the organization's founding in 1879.

Today, PUC offers a range of programs to ensure young people get to and through college successfully. Our Charter School Authorizing Department, Pillsbury Early Education Center, and innovative academic support programs emphasize the social, emotional, and academic success of youth ages 2-24 years.

Staff often serve as liaisons between families and schools, helping parents overcome barriers to involvement in their child's education and working with teachers to support each child's achievement. PUC has extensive experience tracking academic progress in schools through such initiatives as its truancy prevention program and college preparatory programs.

PROGRAMS & SERVICES

- BE@SCHOOL
- BREAKING ICE
- CHARTER SCHOOL AUTHORIZATION DEPARTMENT
- CHICAGO AVENUE PROJECT
- FANS
- HENNEPIN COUNTY HOME SCHOOL PROJECT
- PILLSBURY EARLY EDUCATION CENTER
- YOUTH ENTREPRENEURSHIP PROGRAMS
- YOUTH PATHWAYS



100% of middle school youth in our Youth Action Crew program demonstrated a mastery of digital literacy skills and text-based literacy skills by the end of the school year.



YOUTH & FAMILY



Supporting the success and social engagement of young people and their families in our neighborhoods is at the heart of Pillsbury United Communities' work.

What makes us effective is that we focus both on the academic achievement of our young scholars as well as on family economic and social wellbeing. We serve youth and teens with after-school, summer and school-success programs, through community service projects and volunteer opportunities, with mentoring, career counseling, and support groups, and by supporting post-secondary preparation and success.

With neighborhood centers that serve diverse populations, our high quality, culturally-competent and developmentally appropriate out-of-school time programs focus on meeting the specific educational needs of young people served in each neighborhood through an approach that builds on assets within each youth and family.

PROGRAMS & SERVICES

- | | | |
|--------------------------------|---------------------------------------|---|
| • ACTIVE OLDER ADULTS | • FULL CYCLE | • SSI FINANCIAL MANAGEMENT |
| • AFTERSCHOOL PROGRAM | • GLOBAL YOUTH SERVICE DAY | • SUMMER PROGRAM |
| • BE THE BOSS | • HENNEPIN COUNTY HOME SCHOOL PROJECT | • TEEN CENTER |
| • CHICAGO AVENUE PROJECT | • INTERGENERATIONAL MENTORING | • THE TRIPE C COFFEE CART |
| • CITY FRESH VEGGIES TEAM | • KIDS CAFE | • THE SISTERHOOD OF THE TRAVELING SCARF |
| • CRISIS NURSERY | • LET'S MOVE | • TOYS FOR TOTS |
| • CREW | • LIFE SKILLS | • YOUTH ENTREPRENEURSHIP PROGRAMS |
| • FANS | • PILLSBURY EARLY EDUCATION CENTER | • YOUTH PATHWAYS |
| • FOR ADULTS WITH DISABILITIES | • POWER OF OUR VOICES | |

HEALTH & NUTRITION

578,083 pounds of food were distributed to over 7,000 families across all PUC food shelves including over 200,000 pounds of produce items.



We pride ourselves in providing programming and services that are key to improving the health and nutrition of the thousands of people in our neighborhoods.

Through culturally relevant health education and nutrition programs, health clinics, assistance with obtaining health care, and fitness activities, we focus on the well being of children, teens and adults.

Our health education programs are culturally relevant for our communities.

From emergency resources like our food shelves to Culinary Arts program at Waite House, from the HIV outreach and testing at Pillsbury House + Theatre to the Let's Move program at Oak Park Center, we look at both the immediate needs and the root causes of inequalities in health and nutrition.

PROGRAMS & SERVICES

- AFRICAN PACK GIVEAWAY
- COMMODITY SUPPLEMENTAL FOOD PROGRAM
- COMMUNITY CAFE
- CULINARY ARTS TRAINING
- FARE FOR ALL
- FREE INTEGRATED HEALTH CLINIC
- FOOD PANTRY
- HEALTH AND WELLNESS
- HEALTH REALIZATION TRAINING CENTER
- HIV OUTREACH & TESTING
- LET'S MOVE
- PHILLIPS COMMUNITY HEALTHY LIVING
- PRODUCE GIVEAWAY

ACCOMPLISHMENTS

100%

OF CHILDREN AGES 48-72 MONTHS LEFT OUR EARLY EDUCATION CENTER KINDERGARTEN READY.

904

PILLSBURY UNITED COMMUNITIES WORKED WITH OVER 904 YOUNG PEOPLE IN OUR AFTER SCHOOL AND SUMMER ENRICHMENT PROGRAMS.

50,587

MEALS WERE SERVED TO 825 INDIVIDUALS AT THE WAITE HOUSE COMMUNITY CAFE.

129

INDIVIDUALS WITH MULTIPLE BARRIERS TO EMPLOYMENT WERE PLACED IN JOBS.

2,650

PILLSBURY UNITED COMMUNITIES YOUTH OUTREACH WORKERS SUPPORTED 2,650 HOMELESS YOUTH BY PROVIDING THEM WITH INFORMATION, RESOURCES AND REFERRALS.

EMPLOYMENT & TRAINING



Helping people of all ages secure job training and meaningful employment is a core service of Pillsbury United Communities.

Whether a participant is looking for an entry-level position, a new career or re-training for another industry, we are there to support the career plans and goals of the people we serve. Our programs range from computer skills classes to 21st century job search skills training, from specific industry job training courses to advanced leadership training.

PROGRAMS & SERVICES

- ADULT EDUCATION
- BE THE BOSS
- CAREER CLOSET
- CULINARY ARTS TRAINING
- FOR ADULTS AND DISABILITIES
- FREE COMPUTER LAB
- FULL CYCLE
- LIFE SKILLS
- THE SISTERHOOD OF THE TRAVELING SCARF
- THE TRIPLE C COFFEE CART

- URBAN INSTITUTE FOR SERVICE AND LEARNING
- URBAN OPPORTUNITIES
- YOUTH ENTREPRENEURSHIP PROGRAMS

EMERGENCY RESOURCES

Pillsbury United Communities offers numerous emergency resources because sometimes people need to find stability before they find the strength they need to make their own lives better.

We offer the one-of-a-kind Crisis Nursery for overwhelmed parents, food and clothing support, support for immigrant women, and a bridge program for furniture and home essentials.



671 daycare placements for children ages 6 weeks to 12 years old were made by our crisis nursery.

PROGRAMS & SERVICES

- BRIDGING
- CLOTHES CLOSET
- COMMUNITY CAFE
- COMMUNITY SUPPLEMENTAL FOOD PROGRAM
- CRISIS NURSERY
- FOOD PANTRY
- IMMIGRANT WOMEN'S ADVOCACY



AGENCY

INFORMATION

Year Founded: 1879

Mission Statement: To create choice, change and connection

CORE VALUES

We value an organizational culture and structure that supports establishing, building and deepening relationships over time.

We value lifelong learning for individuals, organizations and communities as a means of personal fulfillment and collective improvement.

We value our organizational role as a catalyst for promoting the connections, leadership, racial equity, and appreciation of differences necessary to create social cohesion.

We value supportive community resources that are essential to positive social change.

We value racial justice on four levels: for the individual, among individuals in relationships, within institutions, and across social structures – both by addressing the historical legacy of racism and by removing barriers to equal opportunity.

LOCATIONS

Brian Coyle Center
Camden Neighborhood Center
Oak Park Center
Pillsbury House + Theatre
Waite House
Urban Institute for Service and Learning
Executive/Development Office

DEMOGRAPHIC OF STAFF

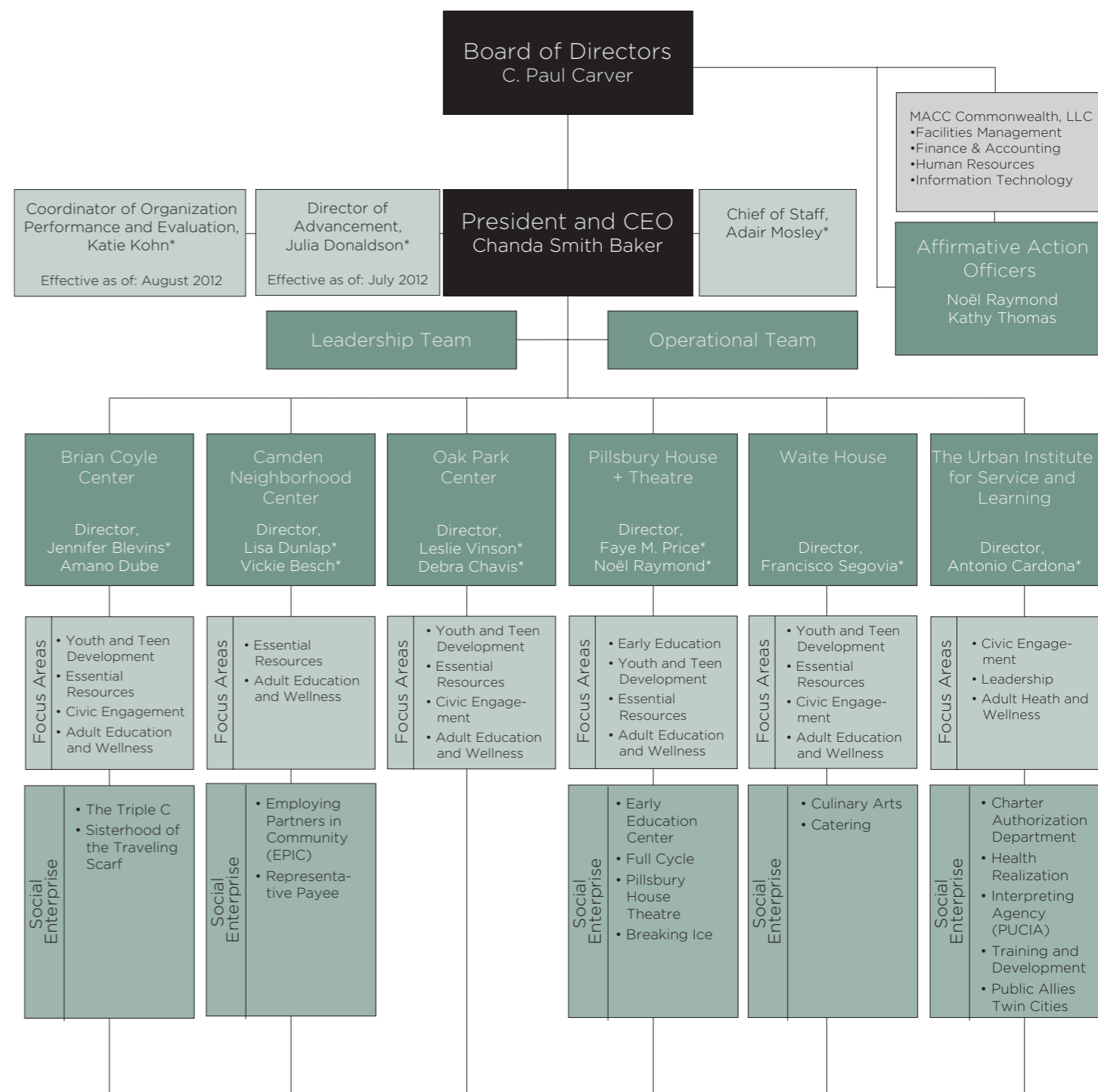
Persons of color: 68%

Women: 60%

DEMOGRAPHIC OF BOARD

Persons of color: 54%

Women: 36%



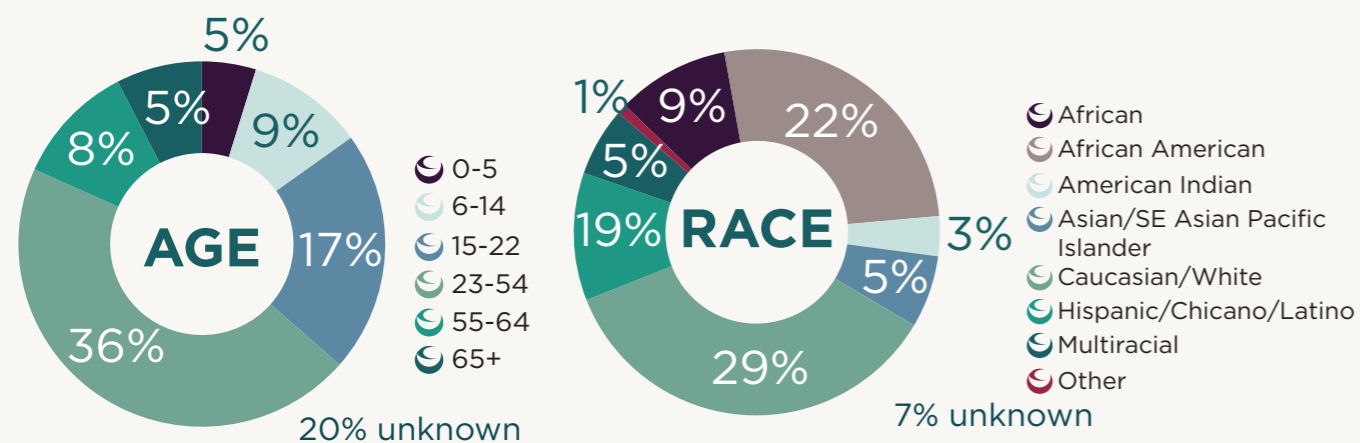
DEMOGRAPHICS

NUMBER OF HOUSEHOLDS SERVED:

24,962

NUMBER OF INDIVIDUALS SERVED:

43,860



COUNTIES SERVED

Anoka County, Carver County, Chisago County, Dakota County, Isanti County, Hennepin Co. East (Minneapolis), Hennepin Co. Northwest, Hennepin Co. West, Hennepin Co. Southwest, Ramsey Co. St. Paul, Ramsey Co. Suburban, Scott County, Washington County

Contributions from individuals, businesses and foundations increased by 3% from 2011 to 2012.

FINANCIALS

INCOME

| | |
|---------------|-------|
| CONTRIBUTED | 31.8% |
| GOVERNMENT | 31.1% |
| UNITED WAY | 24.2% |
| EARNED INCOME | 12.3% |
| OTHER | 0.6% |

TOTAL INCOME \$ 8,538,766

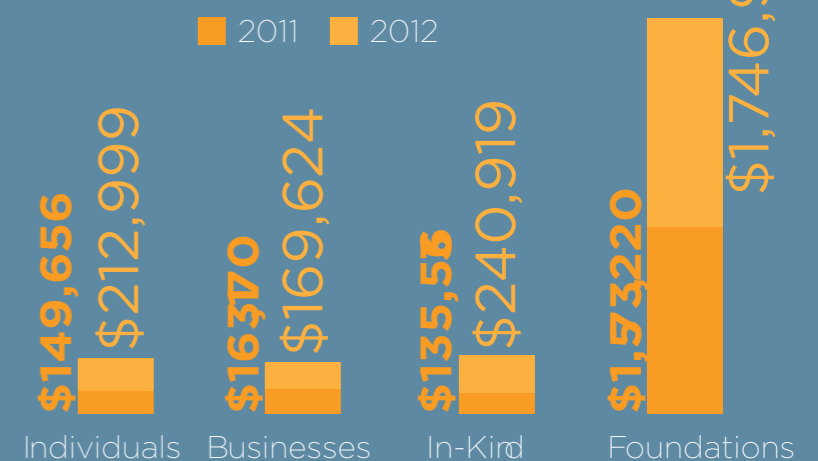
EXPENSES

| | |
|--------------------------------|-------|
| NEIGHBORHOOD & FAMILY SERVICES | 75.6% |
| ARTS & CULTURE | 10.9% |
| MANAGEMENT & GENERAL | 9.0% |
| FUNDRAISING | 4.6% |

TOTAL EXPENSE \$ 8,508,070

CHANGE IN NET ASSET \$ 30,696

REVENUE: 2011 vs. 2012



Megan Curran
Jenny Cutshall
Michael Dalager
Jim Dale
Soraya Dangor
Michelle Dankwerth
Mary L. Davidson
Rachel Davies
Barbara Davis
Heidi Davis
Freddie L. Davis-English
Rick De Jony
Darcey Dean
Mark Dean
Allen Debes
Raymond Dehn
Rick DeJong
Marie Denholm
Christopher Denne
Patrick Dennison
Ertra Namarra Deressa
Nancy Devitt and Richard Chase
Carol DeVore
Gerald and Sheila Deyo
Gail and Linda Dieleman
Robert Dierke
Nicole L. Doebert
Carli Doers
Mrs. Mary C. Dolan
Maureen and Arthur Dollase
Ann Donaldson
Julia Donaldson
Kate and Doug Donaldson
Lorri Donlin
John Dorso
Lance and Kelly Doshier
Jeff and Pat Dowell
Joe Dowling and Siobhan Cleary
Jeff Dropp
Antonio Duke
James D. Duke
Cory Dukowitz
Damon Dunkel
Jean Ann Durades
David Duxbury
Nancy and Jay Dworsky
Pamela A. Dybdahl
Scott Dyer
Joyce E. Dykstra
Grace and Keith Dyrud
Jared Eamon
Christine and James Eck
Eunice E. Eckerly
Tim Edelbrock
Vicki Eibes
Christina Eichstadt
P.J. Eichten
Dan Eitrheim
Julie Ekegren
Mr. David Ellis
Cristine and Timothy Emerson
Karin Emerson
Rachel Endress
Jennifer Eriksson
Carole Evenchik
Briana Evenson
Judy Kay Ewing
Daniel and Colleen Faber
Mary and Joseph Faltesek
Mahad Farh
Sarah Farley and Betty Tisel
Kate Fay

Terry Feddersen
Liz Feeney
Dennis and Karen Fenster
Dale and Dorris Fierke
Rosalyn Fineran
Laura Fingerson
Mark Fingerson
Beverly Fitzgerald
Diana Flotten
Nicole Flynn
Kieran Folliard
Joan Marie and Dale Forde
Dansherry Ford-Knapp
Joan Fox and Mark Kosi-
eradzki
Robert Frame
Margaret Franchot
Becky Francis
Jovita Francisco-Morales
Thomas Fraser
Tyler Fraser
Jacque F. Frazzini
Linda Freitag
Dylan Fresco
Stephanie Fritz
Tamie Fritz
Gretta and Michael Fry
Robert and Barbara Fry
Venessa Fuentes
Jennifer Fuhrman
Cathy and Nathaniel Fuller
Kathleen Furey
Julie and Patrick Furnstahl
Nancy Fushan
William Gabler
Bradley A. Gangnon
Tom Garretson
Ann Garvey
Nick Gasho
Michelle and George Geiss-
buhler
Barbara Gennert
Bayard Gennert
Zara Gennert
Terril Germscheid
Cheryl Gibbons
Joanne M. Gibbs
Debra J. Gibson
Sue Gibson and Neill Merck
Dan Gilberston
Betty Gilchrist
Linda Gill
Linh Gilles
Tammy Gilster
Sarah Gioia
Arabello Girardi
Sigrid Glasoe and Toni Dupont
Breandan Gleason
Elizabeth Glidden
Diane and Bradley Glorvigen
Paul Godlewski
Cookie and Michael Goldman
Carol and Ronald Gomez
Charles Goodman
Cameron A. Gordon
Chris Gordon
Todd Gordon
Journey Gosselin
Kelsye Gould
Richard and Marsha Gould
Jon and Cynthia Graves
Penelope Green
Bradley Greenwald
Constance E. Greer

Natalie Griffith
Scott and Tiffany Grossbauer
Adam Grovender
Eric Grovender
Kelly Grucelski
Eric Grven
Nancy and Richard Gubash
Glenna and Steven Gudim
Julie and Matt Guidry
Dawn Gunderson
Gary Gunderson
Shoshana Gurian-Sherman
Debra Lee Gussert
LiLani Haagenson
Peter John Haeg
Marcia Haffmans and Edward
McFalls
Ryan Hageman
Ashley Halbach
Lili Hall
Eric Halverson
Bridget Halvorson
Kelly Hamill
Allen Hamilton Bates
Kevin Hamilton
Chris Hammons
Anastasia M. Hanley
Patrick and Luisa Hansel
Rosemary Hansen
Anthony Hanson
David and Leslie Hanson
Grete and Charles Hanson
Janet L. Hanson
Hanna Harger
Richard Harrington
Harold Harris
Jo Ann Harris
Norman Harris
Andrew Harrison and Norah
Shapiro
Amy and Todd Hartman
Jean and James Hartman
Ruth Hass
Jennifer Hassemer
Jeffrey Hatcher
Liz and Van Hawn
Andrea Heilman
Rita Heim
Diane Heller
Brandon Helm
Anne Henderson
Robert Henderson
Daniel N. Henry
Tom Henry
Phillip Hensley
Michael J. Henze
Marcus Hering
Gary Hesser
Clinton and Mary Hewitt
Kimberly Hewitt
Mark P. Heymans
Tori Hill
Janice Hille
Joelle Hoeft
Cynthia Hoffer
Tom Hoffman
Christina Holdvogt
C. David and Georgiana Hol-
lister
Blake Holman
Rosemary Holman
Deborah Holmstrom
Stephanie Holsather
Corrina Holt

Jim Hom
Dave Hopkins
Katharine A. Horowitz
Shelley M. Horstman
Steven and Elizabeth Houtz
Charlyne K. Hovi
Kimberly Howard
Tracy and Peter Howard
Jade Hoyer
Betsy Hoyt
Michael Hoyt and Sarah Mick-
elson
Heather M. Hradel
Hoyt Hsiao and Zhen-Zhen
Lvo
Jessica R. Huang
Rachel Hughes
Margaret Hull
Lang and Kerry Hunt
Shawnee Hunt
Wayne Hunter
Paul and Paula Hurth
Misha C. Hyman
Marlys Hyslop
Gina Iliev
Gail Irish and Steven Budas
Scott Iwen
I. Jack
Clare Jacky
Denise and Paul Jacobsen
Marietta Jacobsen
Matt Janzen
Craig Jarrell
Dennis Jaspersen
Andrea Jenkins
Rosemary Jennings
Wayne Jennings
Jodi Jensen
Arlyce Rae Johnson
Bernice Johnson
Derek Johnson
Lori J. Johnson
Matt Johnson
Sonja Johnson
Zachary Johnson
Earl and Brenda Johnston
David and Julie Jones
Debra and Gregory Jones
Jacqueline and Timothy Jones
Nancy H. Jones
Stephanie Jones
Catey Jordan
Catherine Jordan
Elizabeth and Paul Joyce
Shawn Judge and Stephen
Yoakam
Mary Junge and Mark
Matasovsky
Jason Kaczmarek
Ellen Kahn
Lilo Kaiser
Jennifer Kamstra
Barbara Kane
Hope and Donald Kapaun
Roger Kapsner
Sandie Kaster
Steve Katz
Barbara Kaufmann
Margaret Kavaney
Rachel L. Keehn
Mike Keeler
Mary Keepers
Miriam and Erwin Kelen
Robert G. Keller

Jodi Kellogg
Elizabeth Kelly
Jon Kennedy
Benjamin and Christine Kent
Joshua M. Kent
Dale Mae Kern
Sharen Kesti
William Kieber
Torben M. Kiese
Adrienne Kinkaid
Morgan Kinross-Wright
Amy Kirkpatrick
Katherine and Lowell Kisrow
Brau Kjos
Suzanne Klein
Richard and Patricia Kleven
Shannon Kloeppel
John W. Kluge
Amy Knox
Wendy Knox
Kathryn Koenigsmark
Kathryn Kohn
Kathryn B. Kohn
John Kohring
Laura Kosowski
Peter Kramer
Loren and Jean Kramer-
Johnson
Gretchen Kranz Irvine
Eric Krieger
Rachel Kuhlmann
Jason Kujanen
Barbara A. Kummer
Kathy Kurdelmeier and Ran-
dall Duncan
Kim Kusnier
Joe Kuznik
Marie Labrie
Travis and Amy Lachinski
Deanna Lackaff
Lisa and Mark Landreman
Maurly and Julie Landsman
Shirley Lang
David Larson
Dwight and Heather Larson
Jo Larson
Erik Latterell
Marnie Lauritzen
Dwight Lavender
Lance A. Lavine
Lars Leafblad
Jetty E. Leasure
Lil Leatham
Dr. Courtney LeClair
Marjorie Lee
Shoua Lee
Steven and Melinda Lee
Gwendolyn and Alan Leeds
Christine Leinfelder
Peter M. Lenhardt
Steve Lentsch
Eileen Leo
Travis Leonard
Lisa Leutem
Jonathan Levain Carter
Gene Levin
Reverend Dr. Craig Lewis
Justin Ley
Dean T. Liebl
Carol and William Lindbeck
Nick Lindberg
Anne L. Lins
Lu Lippold
Jeffrey B. Little

Kimberly N. Lochner
Elizabeth Lofgren
Lyle Lofgren
Douglas and Mary Logeland
Jorge and Elisa Lomeli
Linda Lonsbury
Susan C. Louis
Anne Love
James Lucht
Virginia Lucio
Lindsey Lund
Margaret Lutz
Teresa Lynch
William and Janet MacNally
Chrissie and Brian Mahaffy
Mollie Malone Brown
Karly Mangen
Susan March
Anne Marchand-Tauer and
Richard Tauer
Sharon Margiotta
Gregory J. Marita
Ruth Brooke Markowitz
Alfredo Martel
James F. Martin
Virginia Martin
Mi Chelle and Eugene Mastley
William Mateikis
Frances M. Mathes
Mary Mattson
Cheryl S. Matzke
James Maurer
Deb Mayo
Denise Mazon
Gordon McArthur
Dianne and Larry McCabe
Jan McCabe
Patrick McCarthy
Erin McCauley
Sean McCauley
Christine A. McClellan
Shirley McCluhan
Paul McCluskey
Rita J. McCord
Matt McGeachy
Jeanne McGee
Colleen and Douglas McGilp
Judith McGinley
Mary Lee and Denis McLaugh-
lin
Lisa McLuiston
Sarah McNerney
David Meier and Michelle
Evans
Nathan G. Melcher
Sandra and Richard Melcher
Susan L. Melrose
Michael Mensinga
Ted Merriam
Jack Mertes
Christopher Mewes
Nicole Mewes
Joe Meyer
Julie Ann Meyer
Monica Meyer and Michele
Steinwald
Peggy Mezile
Galen Michaelson
Mike and Beth Mikulay
Unvra Milde
Michelle Miles
Judith Miller
William Miller
Thomas and Martha Milligan

Sarah and Jeff Milligan-Toffler
Barbara Milon
Rachel Mink
Arthur Minus II
Nicole W. Misencik
Brenda Misukanis
Danielle Mkali
Nicole Moffitt
Charles Mogilevesky
Larry Mohr
Kim Montgomery
John J. Montwill
Brittany Moore
Robert Moore and Nan Rech
Jovita Morales
Mary Moreira
Pamela and Mark Moret
Thomas Morgan
Marina Morris
Ty and Aimee Morris
Anna W. Morrison
Karol Morton
Brenda Moses
Marko Mrkonich
Michael Muehlbach
Elizabeth Mullen
Jeffrey Mullen
Jeanette and Fred Mutchler
Emily Mutter
Denise Mwasyeba
Crystal Myslajek and John
Marks
Jessica Nadeau
Roberta and Elizabeth Nagan
Jennifer Nagorski
John Naughtin
Adam Nedry
Gail Negeri
Michelle T. Negrete
Philip Neilson
Casey Nelson
Cody Nelson
Janette and Michael Nelson
Kathleen Nelson
Kerry Nelson
Larissa Nelson
Mary Nelson
Richard Nelson
Robert I. Nelson
Jennifer Newton
Jared Nichols
Neal C. Nickerson, Jr. and Di-
ane Eliz-Nickerson Stang
Josh Nicolai
Martha Nodarse
Cynthia A. Noet
Wayland Noland
Sahra Noor
Mary Ann Nord
Jeffrey Norman
Melissa Norman
Timothy Nothor
Ellen Nyberg
Steven Nyquist
Colin Oalesbau
Elizabeth Odette
Becky Odland
Olanrewaju Ogunse
Katrina Ohs
Mary Ann Nord
Jeffrey Norman
Melissa Norman
Timothy Nothor
Ellen Nyberg
Steven Nyquist
Colin Oalesbau
Elizabeth Odette
Becky Odland
Olanrewaju Ogunse
Katrina Ohs
Ms. Cathleen Oleary
Baiba Olinger
Debra A. Olsen
Yvonne Olsen and Craig
Pearthree

Cary Olson
Darcy Olson
Kim and Stuart Olstad
Kevin Ondracek
Nathan Oppedahl
Susan Oppenheim and Frieda
Gardner
Elizabeth Ordal
Suzanne K. O'Regan
Karen and William O'Reilly
Stephen Oshyn
Katy Oswald
Bonita and Ronald Paetznick
David Palay
Aaron Paleen
Brian and Julie Palmer
Kris Palmer
Thomas Paluta
Julie Panaro
Gyuri Papp
Melissa Papp
Loran Paprocki
Matthew S. Parent
Patricia L. Park
Robert Parker
Barbara Parks
Sarah Di PasQuale
William and Kristin Patt
Josh Paula
Rhonda Paulsen
Paul Paulson
Todd Paulson
Carla Pavone
Teresa Pawlowski
James Payne
Stephen Peacock and Kate
Seng
Julie Pedersen
Neil Pederson
Juliana Pegues
James Peichel
Angelina Peluso and William
David
Justin Peng
Ann Pennington
Leslie M. Penrith
Juan Carlos Peraza Cabrera
Katherine Ann Percuoco
Robyn Perry
Jacquelyn Peters
Josine Peters
Adam Peterson
Bonnie J. Peterson
Jolene Peterson
Dr. Lori A. Peterson
Robyn Peterson
Sara and Jeffrey Peterson
Keia Pettis
Mary Phelps
Alison Phillips
Jay K. Phinney
Katherine Piehl and Richard
Knowlton
Elmer Pierre and Patricia
Mitchell
Mr. and Mrs. Gerald Pietz
John S. Pillsbury III
Nicola Pine
William Piotrowski
Cynthia Pipenhagen
Timothy Pippert and Angela
High-Pippert
David Pisa
Susan C. Plamann

Linda Plautz
Elisabeth Pletcher-Harincar
Amanda Poliachik
Tristen Polluck
Donna J. Porfiri
Ea McMillan Porter
Wendy Porter
Emily Poskie-Wilson
Polly Posten
Riley and Ralph Powell
Sandy Powell
Abby Power
Brian Powers
Jennifer Pozzy
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