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LETTER FROM OUR LEADERSH P

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The communities we serve in the Twin Cities face many, complex and interconnected challenges, from health disparities to gaps in educational achievement. For all of our accomplishments, we have a long way to go to erase these issues. The truth is, simply expanding existing programs or adding personnel doesn't create the thriving communities we want. To be effective, we must invest in innovations in how we work as well as what we do.

In 2014, Pillsbury United Communities disrupted business as usual to do just that.

We focused inward to radically rethink how we develop and deliver our services. At the center of that quest is our Strategic Framework, titled One Pillsbury, United. This document is the cornerstone for an organization-wide effort to become smarter, more unified, and more innovative in our approach. Built around the goal that solutions must match the complex barriers people face, the framework outlines how we will build our capacity and leadership, reflect and make assessments along the way to continue to meet the community's ever-changing needs.

One Pillsbury, United is coming to life in many ways. We are looking at challenges broadly, in the context of people's whole lives, and creating integrated solutions that reflect that complexity.

And we are doubling our focus on outcomes: ensuring everything we do has a measurable impact.

We challenged ourselves to think and work differently — continually redefining social services in step with the needs in our communities. Most importantly, we are really listening to people in our communities, responding to their shifting needs, and working to deconstruct the systemic issues they face.

This is what we call **disruptive thinking**. It's how good becomes excellent and how excellent becomes permanent.

Thank you for your trust, your confidence, and above all, your partnership. Your investment extends far into the community creating opportunity and growth. With your help, we are leading change in our communities from the inside out.



Chanda Smith Baker, President and Chief Executive Officer



Andy Augustine, Board Chair



BOARD do Gere D. RECT To GR Street

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ABRAHAM, Faysal
Digineer, Project Manager

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FACTOR, Cory MinuteBids, CEO

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Audit

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NOOR, Sahra *University of Minnesota Medical Center, Fairview Director of Language Services*

PATEL, Amit HeartFlow

PATEL, Raj - Vice Chair Retired Executive - 3M

PATIL, Adam - At Large Representative Human Resources

PRIBBENOW, Paul PhD Augsburg College, President

SHAPIRO, NorahFlying Pieces Production, Director/Producer

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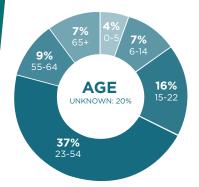
Pillsbury United Communities is committed to diversity at all levels. We believe our board, staff, and vendors should reflect the communities we serve.

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55,894 INDIVIDUALS

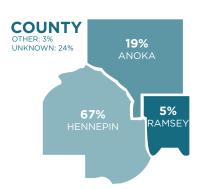
connected to PUC through programs, events, and performances in 2014



HOUSEHOLD INCOME

52%

of people we serve are below Federal Poverty Guidelines



REIMAGINING COMMUNITY WELLN Because health and wellness lie at the intersection of many community dis

How do you tackle health issues on a neighborhood scale?

Nutritious food and opportunities for exercise are hard to come by in Minneapolis's Phillips neighborhood — with serious consequences for residents' long-term wellbeing. That's why PUC created the Phillips Community Healthy Living Initiative, a multi-sector collaboration that puts healthier choices within reach and empowers people to use them. We're partnering with supermarkets, farmers markets, food shelves and backyard gardeners to get fresh food into the hands of those who need it. Meanwhile, we're sponsoring engaging physical activities for all ages - from walking clubs to cardio classes to pickup basketball. The initiative also expands access to garden space, so residents can grow their own nourishing food close to home. By weaving wellness into the community fabric, PUC is making the healthy choice the easy choice.



BREAKING DOWN WALLS

So that families can achieve the life they envision and thrive in their community



How do you disrupt isolation to bring families together?

Raising school-aged children isn't easy. But it's especially tough for parents short on time and resources to devote to their kids' academic, social and emotional needs. PUC's solution: create spaces and opportunities for families to conveniently engage with each other and access helpful resources. Our innovative Parent Network operates in and around our community centers to offer families an array of lively enrichment activities. Those include nightly family meals, movie screenings and discussions, service learning opportunities, parent support groups, and workshops to address critical needs like workforce readiness and financial literacy. Created and evaluated by parents, PUC's Parent Network is giving families a place to rally around what matters most: their children's wellbeing.

How do you intercept risk factors before they become reality?

Minneapolis's East African community is at special risk for heart disease and diet-related illness, due in part to cultural barriers and limited resources. As part of Minnesota's "Eliminating Health Disparities Initiative," Pillsbury United Communities is heading off the challenge before it becomes a crisis. This integrated program delivers health education and preventive healthcare to East African immigrants through partners and assets already trusted by the community. Our efforts include food education tools in Somali and Oromo languages created in partnership with local mosques, new heart-healthy menu options introduced at popular East African restaurants, and dedicated spaces for physical activity right in the neighborhood. The culturally relevant approach is making a healthy difference where other efforts have struggled.





RETHINKING PARTNERSHIPS

To help individuals and families access resources they need beyond our doors

Añnual Report or 2014 to disrupt

How do you address the food desert in North Minneapolis?

The 67,000 residents of North Minneapolis are served by 30 corner convenience stores and only one supermarket. The lack of nutritious food here is linked to high rates of obesity and other serious health problems. So Pillsbury United Communities is spearheading a homegrown solution to close the gap. "North Market" is a unique social enterprise that unites affordable and nutritious food, health care services, and wellness education in one place. We are leading this initiative with support from robust cross-sector partnerships in the healthcare, grocery, real-estate and nonprofit sectors. More than a grocery store, North Market is a hub for community health, staffed with health care professionals and nutrition experts who offer hands-on guidance where it can do the most good. On track to open in 2017, North Market will make good food a staple of the neighborhood, while feeding the community's social and economic health.

FINANCIALS

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ASSETS

FINANCIAL STATEMENT

	FINANCIAL STATEMEN	1
SUPPORT & REVENUE	Grants and Contributions Government Grants and Contracts United Way Program Fees Reimbursement from Affiliates Rental Income Investment and Other Income	\$3,793,382 \$3,212,360 \$2,083,671 \$695,861 \$132,993 \$272,453 \$74,987
	TOTAL SUPPORT & REVENUE	\$10,265,707
EXPENSES	Total Program Services Neighborhood and Family Theatre/Community Arts and Culture Total Support Services Management and General Fundraising TOTAL EXPENSES	\$8,077,959 \$7,117,744 \$960,215 \$1,232,786 \$829,499 \$403,287 \$9,310,745
ASSETS & EQUITY	Change in Net Assets & Equity from Operations Net Assets and Equity - Beginning of Year NET ASSETS & EQUITY - END OF YEAR	\$954,962 \$4,348,219 \$5,303,181

BALANCE SHEET

	Total Current Assets Cash and Cash Equivalents (Operations) Cash and Cash Equivalents (Other) Accounts Receivable Grants Receivable - Net Due from Affiliated Organizations Prepaid Expenses	\$3,060,554 \$958,481 \$329,963 \$982,898 \$521,450 \$0 \$267,762
	Noncurrent Assests Grants Receivables - Net Land, Buildings and Equipment - Net Loans Receivable Receivable from MACC CommonWealth Long-term Investments	\$4,973,426 \$240,187 \$3,851,388 \$479,895 \$147,753 \$254,203
	TOTAL ASSETS	\$8,033,980
5	Total Current Liabilities Account Payable Accrued Expenses Notes Payable Refundable Advances Funds Held for Others	\$1,187,973 \$230,707 \$477,716 \$98,075 \$245,970 \$135,505
5	Total Liabilities Notes Payable Scholarships Payable	\$2,730,799 \$1,421,255 \$121,571
	Total Net Assets Total Unrestricted Temporarily Restricted Permanently Restricted	\$5,334,236 \$3,676,259 \$1,642,502 \$15,475
	Non-Controlling Interest	- \$31,055

TOTAL LIABILITIES / NET ASSETS & EQUITY \$8,033,980

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FOUNDATIONS & CORPORATIONS

\$500,000+

Greater Twin Cities United Way The Kresge Foundation

\$100.000+

Blue Cross and Blue Shield of Minnesota Foundation **Bush Foundation** McKnight Foundation Minnesota State Arts Board Otto Bremer Foundation Youthprise

\$50,000-\$99,999 Cargill Foundation

Children's Health Care Minneapolis Delta Dental of Minnesota Foundation Doris Duke Charitable Foundation Jerome Foundation

Minnesota Department of Human Services

Minnesota Health Department National Endowment for the Arts Ruth Faston Fund of the Edelstein Family Foundation

Seward Community Co-op Social Settlement Association Theatre Communications Group The Jovce Foundation

Thrivent Financial for Lutherans Foundation

WINGs Fund of Greater Twin Cities United Way

\$25,000-\$49,999 Aroha Philanthropies

Best Buy Children's Foundation The Center for Prevention at Blue Cross and Blue Shield of Minnesota Carolyn Foundation Hunger-Free Minnesota Minnesota Office of Higher Education Park Nicollet Foundation Razoo Foundation

Susan G. Komen Minnesota Target

The Joyce Fuondation The Minneapolis Foundation UCare Foundation

\$10.000-\$24.999

Academy of Nutrition and Dietetics Ameriprise Financial Aramark Carl and Eloise Pohlad Family Foundation Clean Water Fund Community Catalyst, Inc.

Confederation of Somali Community in Minnesota General Mills Foundation HealthPartners

Katherine B. Andersen Fund of the St. Paul Foundation Marbrook Foundation

Marie Paulson Wold Charitable Trust

Plymouth Congregational Church Rosemary and David Good Family

Foundation Shubert Foundation

Sit Investment Associates Inc. Stevens Square Foundation Sundance Family Foundation Take Action Minnesota

Target Corporation The Jan and David McNair Family

Fund The Longview Foundation The Manakiki Camp Fund of the

Minneapolis Foundation The Pat and Tom Grossman Family

Fund The Shubert Foundation Inc. United Neighborhood Centers of America (UNCA)

VSA Minnesota Wells Fargo Foundation Minnesota West Bank Business Association Women's Foundation of Minnesota

\$5,000-\$9,999

Allina Health Ameriprise Financial Anonymous Anonymous Quality Bicycle Products RC Lilly Foundation Trinity Lutheran Congregation

Wells Foundation \$2,500-\$4,999

Inc

Alliance for Metropolitan Stability Anonymous Charlson Foundation George Family Foundation, Penny

George Greater Minneapolis Council of

Churches Groveland Emergency Food Shelf,

Hope Community, Inc. Immigrant Law Center of Minnesota Lube Tech

Nash Foundation New Belgium Brewing Company Rotary Club of Minneapolis

\$1,000-\$2,499 ADT Dental, Ltd

Archie D & Bertha H Walker Foundation Carol Fitzgerald Memorial Fund Centro de Trabaiadores Unidos en Lucha

Community Foundation of Shelby County

COMPAS Dve Family Foundation

GovDocs, Inc. InFaith Community Foundation Islamic Center

Kill Cancer, Inc.

Living Word Christian Center Lutheran Church of Christ the Redeemer

Marsh & McLennan Companies McVav Foundation Meristem, LLP

Facility-Rush City Minnesota Reading Association Mortenson Construction Northwest Area Foundation Padilla Speer Beardsley Prospect Creek Foundation Public Allies National Office Second Harvest Heartland Solhem St. Francis Cabrini Church The Charles E. and Edna T. Brundage Foundation The Comcast Foundation Thomson Reuters

Thrivent Financial Minneapolis

Youth Service America

Minnesota Correctional

\$1-\$999

2 Gingers Whiskey Co. Acadia Cafe Acanthus Floral Art Adath Jeshurun Congregation -Hesed Committee Ameriprise Financial Employee Gift Matching Program Cedar Riverside Community School CHANCE Church of St. Albert the Great Community Shares of Minnesota David and Leni Moore Family Foundation Deluxe Corporation Foundation Employee Gift Matching Program Dero Bike Racks Faith Mennonite Church Folwell Neighborhood Association Franklin Street Bakery Gap Inc. Glam Doll Donuts Gloria Dei Lutheran Church Goff Public Greater Giving Gustavus Adolphus College Hunger Solutions Minnesota Kowalski's Markets Madison & Company for Hair

Mapps Coffee and Tea

Medtronic Inc. Melpomene Institute Fund of The Saint Paul Foundation Minnesota Conference of the United Church of Christ MN School Counselor Association Mpls St. Paul Girl Friends, Inc. Network for Good Nomad World Pub North Star Resource Group Pilgrim Lutheran Church Saint Luke Presbyterian Church Sherman Associates Sisters of St. Joseph of Carondelet Spirit of St. Stephens Catholic Community St. Mark's Episcopal Cathedral Stevenbe Creative Community Foundation The Benevity Community Impact Fund The Hub Bike Co-op The K Foundation Truist U.S. Bank Foundation United Arts Fund of COMPAS United Way of Central Maryland United Way of Greater Atlanta UnitedHealth Group University of Minnesota US Bank US Bank - Employees Vanguard Charitable Verizon Employee Engagement We Are Babes in Arms LLC Wells Fargo Community Support

Willmar United Methodist Church

Campaign

Youth Link

Whole Foods

Wings Financial

YourCause, LLC

Medica Foundation

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INDIVIDUALS \$10,000-\$24,999

Anonymous William and Christina Bluhm The Pat and Tom Grossman Family Fund David and Diane Lilly Frances and Frank Wilkinson

\$5,000-\$9,999 Anonymous

Phyllis and Thomas Colwell Kathrvn Lovrien Marianne E. Merriman

\$2.500-\$4,999 Anonymous C. Paul Carver

John Long Janet and William MacNally Dean and Rita Nelson Amit and Priya Patel Raiendra and Yamini Patel Jean Raymond

\$1,000-\$2,499 Anonymous Rochelle Avent-Hassan Frank W Babka TTFF Chanda Smith Baker Edward and Lois Black Theodore F. Cornwell Kate and Doug Donaldson Linda Donaldson Andrew Duff Cvnthia and Jon Graves John and Anne Groton Terry Grove James and Jean Hartman William Idzorek Charles and Emily Kelley Mark Kerr Suzanne and Todd Laing McVav Foundation Pamela and Mark Moret Knut and Kim Olson Abbigail and Paul Pribbenow, Ph.D. Fave H. Price

Fred Quirsfeld and Linda Campbell Norah Shapiro and Andrew Harrison Bonnie A. Wilson Larry Winter Caroline and Leon Yang Jon Young

\$1-\$999 Anonymous (15)

David Aberwald Faysal Abraham Mary Abraham Angelica M. Adams Beverly Adams Nelson Adamson Ebony Adedayo Mariam Ali Karen Althaus Jennifer Amendt Frik R Andersen

Cordelia Anderson and John Humleker

Craig Anderson Gregory R. Anderson Karn Anderson Kathleen Anderson Mark R Anderson Rebecca and Joel Anderson Jim and Marilyn Anderson Spensley Winnie Anderson Annette Andrews

Nancy Arikian Andrea Armagost

Pamela Arnold and Ann Bancroft Charles Aron

Phyllis S. Aron Andrew Arsham and Sonia Kuftinec

Rehan Asad Carol E. Aschbacher

Judy Ashley Elizabeth and Clifford Athorn Jess Bachaus

Ty'anna Bailey Joan and Douglass Baillie Roland and Linda Baker Erika Bakkum

Judith E. Baldwin

Kristen C. Ballum Christopher Barnes LaKesha Barnes Geralyn Barosso Ruth B. Bash Tracy Batsell Judith L. Bauer Patrick Bauer

Ralph and Katherine Baumgartner David Bayliss

Douglas Bearrood Lesli Beaulieu Wendy Beck

Jeffrey and Karyl Beeman

Robert E. Bell Kathleen Bellotti Gloria Belmer Les Bendtsen

Eve Benedix Lindsay Benjamin Mindy Benowitz

MaryAnn Benson Gordon Bentley

Carol and Michael Berde Eric Berger and Maia Twedt

Patricia Berger Barbra Bergeron Garv F. Bernard Pete Bernard

Michele Berra Joan Bibelhausen

Eric Bilger

Amy Billmayer Joan Bindner Karen Bingham

Scott Bingham Pamela Bin-Rella

Rave Birk and Candace Barrett Birk

David and Jane Bland Pam Blomgren

Walter Blue William Bohmer Garv E. Bond

Jeffrey Bores and Michael Hawkins Robert R. Boucher

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Sarah Borgerding Allie Boyat

Karen Bracht Sheila Bracken

LaCora Bradford Kesti

Sonva Brady Florence Brammer Darrell I Brandt

Michael and Sandra Brandt Julie and Kris Brauninger

John Briel Barb Brodersen Daniel Brooks

Ronnie Brooks David L. Brostrom Gary Brothers Cecily Brown

Maiia Brown and David Olson

Lisa Bryant Jon Buchberger Sandy Bucholtz

Caleb Buecksler Marni and Steven Bumsted

John and Nancy Burbidge

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Antonio Cardona Keri Carlson

Mary Jane and Robert Carlson

Jonathan Levain Carter Brian Casev

Michael Cavanaugh Donna J. Cerkvenik Laurine Chang

Mark V. Chapin Sarah and Matt Chaplin

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Andrea Chenev Blue G. Chevigny Diane Chicos

Adrienne Chivers David Christianson

Rachel Christianson Danny R. Clark

Stephen Clark Michelle Clary Cindi Claypatch Francine I Cobb

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Dawn M. Conradt

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Betty Cooks Gena Cooley Larry Cooper Barbara Corbusier Jennifer Cords

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Ross Dahlof Lisa Daniels and David Lesniaski

Amy Danielson H Davenport-Hagen

David and Leni Moore Family Foundation

Mary L. Davidson

Barbara and Thomas Davis Fran Davis Jim Davnie

Mel Day Elizabeth De Baut Bryan De Villers

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David Minge

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Kimberly and Stafford Nelson

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Barbara Mikk

David Minge
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Lucy and Bob Mitchell

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Craig Nelson

Dana Nelson

James Nelson Kimberly and Stafford Nelson

Nancy Nelson Peter Nelson Stephen Nelson Seth Nesselhuf

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Amy and John Nielsen
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Timothy P. Norman

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Dennis Peterson

Marcus Peterson

Miriam Peterson

Gregory Petitto

Sherry M. Phillips

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Robert Pickering

Jeanne M. Pietrini

Joan Piorkowski

Susan C. Plamann

Keia Pettis

Jeff Pinder

Nicola Pine

David Pisa

Roberta Pisa

Jennifer Pope

Donna J. Porfiri

Anna Portelli

Wendy Porter

Mary B. Poss

Polly Posten

Fave M. Price

Patty Procknow

Daniel Quigale

Mark Quinlan

Gladvs Randle

Allison Ratwik

Rachel Rauma

George Raymond III

Doris Rausch

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Karin Sargent

Kathrvn Sathre

Janis and Harvey Sarles

Mark Scharmer

Donn Satrom

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