The communities we serve in the Twin Cities face many, complex and interconnected challenges, from health disparities to gaps in educational achievement. For all of our accomplishments, we have a long way to go to erase these issues. The truth is, simply expanding existing programs or adding personnel doesn’t create the thriving communities we want. To be effective, we must invest in innovations in how we work as well as what we do.

In 2014, Pillsbury United Communities disrupted business as usual to do just that.

We focused inward to radically rethink how we develop and deliver our services. At the center of that quest is our Strategic Framework, titled One Pillsbury, United. This document is the cornerstone for an organization-wide effort to become smarter, more unified, and more innovative in our approach. Built around the goal that solutions must match the complex barriers people face, the framework outlines how we will build our capacity and leadership, reflect and make assessments along the way to continue to meet the community’s ever-changing needs.

One Pillsbury, United is coming to life in many ways. We are looking at challenges broadly, in the context of people’s whole lives, and creating integrated solutions that reflect that complexity.

And we are doubling our focus on outcomes: ensuring everything we do has a measurable impact.

We challenged ourselves to think and work differently — continually redefining social services in step with the needs in our communities. Most importantly, we are really listening to people in our communities, responding to their shifting needs, and working to deconstruct the systemic issues they face.

This is what we call disruptive thinking. It’s how good becomes excellent and how excellent becomes permanent.

Thank you for your trust, your confidence, and above all, your partnership. Your investment extends far into the community creating opportunity and growth. With your help, we are leading change in our communities from the inside out.
Pillsbury United Communities is committed to diversity at all levels. We believe our board, staff, and vendors should reflect the communities we serve.
55,894 INDIVIDUALS connected to PUC through programs, events, and performances in 2014

WHO WE SERVE

RACE

- 9% AFRICAN
- 14% AFRICAN AMERICAN
- 2% AMERICAN INDIAN
- 19% CHICANO/LATINO
- 3% MULTI-RACIAL
- 23% UNKNOWN
- 24% WHITE

AGE

- 37% 23-54
- 16% 15-22
- 7% 65+
- 7% 6-14
- 9% 55-64
- 4% 0-5
- UNKNOWN: 20%

COUNTY

- 67% HENNEPIN
- 19% ANOKA
- 5% RAMSEY
- OTHER: 3%
- UNKNOWN: 24%

HOUSEHOLD INCOME

- 52% of people we serve are below Federal Poverty Guidelines
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How do you **tackle health issues** on a neighborhood scale?

Nutritious food and opportunities for exercise are hard to come by in Minneapolis’s Phillips neighborhood — with serious consequences for residents’ long-term wellbeing. That’s why PUC created the Phillips Community Healthy Living Initiative, a multi-sector collaboration that puts healthier choices within reach and empowers people to use them. We’re partnering with supermarkets, farmers markets, food shelves and backyard gardeners to get fresh food into the hands of those who need it. Meanwhile, we’re sponsoring engaging physical activities for all ages — from walking clubs to cardio classes to pickup basketball. The initiative also expands access to garden space, so residents can grow their own nourishing food close to home. By weaving wellness into the community fabric, PUC is making the healthy choice the easy choice.
I gained a new perspective on parenting...I can share my story, my failures, my pain and we can all learn from each other.
How do you **disrupt isolation** to bring families together?

Raising school-aged children isn’t easy. But it’s especially tough for parents short on time and resources to devote to their kids’ academic, social and emotional needs. PUC’s solution: create spaces and opportunities for families to conveniently engage with each other and access helpful resources. Our innovative Parent Network operates in and around our community centers to offer families an array of lively enrichment activities. Those include nightly family meals, movie screenings and discussions, service learning opportunities, parent support groups, and workshops to address critical needs like workforce readiness and financial literacy. Created and evaluated by parents, PUC’s Parent Network is giving families a place to rally around what matters most: their children’s wellbeing.
How do you intercept risk factors before they become reality?

Minneapolis’s East African community is at special risk for heart disease and diet-related illness, due in part to cultural barriers and limited resources. As part of Minnesota’s “Eliminating Health Disparities Initiative,” Pillsbury United Communities is heading off the challenge before it becomes a crisis. This integrated program delivers health education and preventive healthcare to East African immigrants through partners and assets already trusted by the community. Our efforts include food education tools in Somali and Oromo languages created in partnership with local mosques, new heart-healthy menu options introduced at popular East African restaurants, and dedicated spaces for physical activity right in the neighborhood. The culturally relevant approach is making a healthy difference where other efforts have struggled.
21,549 PEOPLE
accessed resources promoting health equity through nutritious food options, education, assistance navigating healthcare system and social connections.
“There are too many fast food and low-quality fried food restaurants. We have to go out of the area to get nutritious food.”

13,896 PEOPLE in their neighborhoods created connections through community convenings, engaging art projects, and reinvestment of resources into community enterprises.
How do you address the food desert in North Minneapolis?

The 67,000 residents of North Minneapolis are served by 30 corner convenience stores and only one supermarket. The lack of nutritious food here is linked to high rates of obesity and other serious health problems. So Pillsbury United Communities is spearheading a homegrown solution to close the gap. “North Market” is a unique social enterprise that unites affordable and nutritious food, health care services, and wellness education in one place. We are leading this initiative with support from robust cross-sector partnerships in the healthcare, grocery, real-estate and nonprofit sectors. More than a grocery store, North Market is a hub for community health, staffed with health care professionals and nutrition experts who offer hands-on guidance where it can do the most good. On track to open in 2017, North Market will make good food a staple of the neighborhood, while feeding the community’s social and economic health.
### FINANCIAL STATEMENT

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<th>SUPPORT &amp; REVENUE</th>
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<td>Grants and Contributions</td>
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<td>Investment and Other Income</td>
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### BALANCE SHEET

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<td><strong>TOTAL LIABILITIES / NET ASSETS &amp; EQUITY</strong></td>
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CREATING CHOICE, CHANGE & CONNECTION

FOUNDATIONS & CORPORATIONS

$500,000+
Greater Twin Cities United Way
The Kresge Foundation

$100,000+
Blue Cross and Blue Shield of Minnesota Foundation
Bush Foundation
McKnight Foundation
Minnesota State Arts Board
Otto Bremer Foundation
Youthprise

$50,000-$99,999
Cargill Foundation
Children’s Health Care Minneapolis
Delta Dental of Minnesota Foundation
Doris Duke Charitable Foundation
Jerome Foundation
Minnesota Department of Human Services
Minnesota Health Department
National Endowment for the Arts
Ruth Easton Fund of the Edelstein Family Foundation
Seward Community Co-op
Social Settlement Association
Theatre Communications Group
The Joyce Foundation
Thrivent Financial for Lutherans Foundation
WINs Fund of Greater Twin Cities United Way

$25,000-$49,999
Aroha Philanthropies
Best Buy Children’s Foundation
The Center for Prevention at Blue Cross and Blue Shield of Minnesota Foundation
Caryn Foundation
Hunger-Free Minnesota
Minnesota Office of Higher Education
Park Nicollet Foundation
Razoo Foundation

$5,000-$9,999
Susan G. Komen Minnesota
Target City
The Joyce Foundation
The Minneapolis Foundation
UCare Foundation

$10,000-$24,999
Academy of Nutrition and Dietetics Ameriprise Financial
Aramark
Carl and Eloise Pohlad Family Foundation
Clean Water Fund
Community Catalyst, Inc.
Confederation of Somalis
Community in Minnesota
General Mills Foundation
HealthPartners
Katherine B. Andersen Fund of the St. Paul Foundation
Marbrook Foundation
Marie Paulson Wold Charitable Trust
Plymouth Congregational Church
Rosemary and David Good Family Foundation
Shubert Foundation
Sit Investment Associates, Inc.
Stevens Square Foundation
Sundance Family Foundation
Take Action Minnesota
Target Corporation
The Jan and David McNair Family Fund
The Longview Foundation
The Manakiki Camp Fund of the Minneapolis Foundation
The Pat and Tom Grossman Family Fund
The Shubert Foundation Inc.
United Neighborhood Centers of America (UNCA)
VSA Minnesota
Wells Fargo Foundation Minnesota
West Bank Business Association
Women’s Foundation of Minnesota

Allina Health
Ameriprise Financial
Anonymous
Anonymous
Quality Bicycle Products
RC Lilly Foundation
Trinity Lutheran Congregation
Wells Foundation

$2,500-$4,999
Alliance for Metropolitan Stability
Anonymous
Charlson Foundation
George Family Foundation, Penny George
Greater Minneapolis Council of Churches
Groveland Emergency Food Shelf, Inc.
Hope Community, Inc.
Immigrant Law Center of Minnesota
Lube Tech
Nash Foundation
New Belgium Brewing Company
Rotary Club of Minneapolis

$1,000-$2,499
ADT Dental, Ltd.
Archie D. & Bertha H. Walker Foundation
Carol Fitzgerald Memorial Fund
Centro de Trabajadores Unidos en Lucha
Community Foundation of Shelby County
COMPAS
Dye Family Foundation
GovDocs, Inc.
InFaith Community Foundation
Islamic Center
Kill Cancer, Inc.
Living Word Christian Center
Lutheran Church of Christ the Redeemer
Marsh & McLennan Companies
McVay Foundation
Meristem, LLP

Minnesota Correctional Facility-Rush City
Minnesota Reading Association
Mortenson Construction
Northwest Area Foundation
Padilla Speer Beardsley
Prospect Creek Foundation
Public Allies National Office
Second Harvest Heartland
Solheim
St. Francis Cabrini Church
The Charles E. and Edna T. Brundage Foundation
The Comcast Foundation
Thomson Reuters
Thrivent Financial Minneapolis Youth Service America

$1-$999
2 Gingers Whiskey Co.
Acadia Cafe
Acanthus Floral Art
Acadia Cafe
Adler Bath Center
Adath Jeshurun Congregation - Hesed Committee
Ameriprise Financial Employee Gift Matching Program
Cedar Riverside Community School
CHANCE
Church of St. Albert the Great Community Shares of Minnesota
David and Leni Moore Family Foundation
Deluxe Corporation Foundation
Employee Gift Matching Program
Dero Bike Racks
Faith Mennonite Church
Folwell Neighborhood Association
Franklin Street Bakery
Gap Inc.
Glam Doll Donuts
Gloria Dei Lutheran Church
Good Jobs First
Gralon Foundation
Hesed Committee
Hope Community, Inc.
Hunger Solutions Minnesota
Kowalski’s Markets
Madison & Company for Hair
Mappes Coffee and Tea

Medica Foundation
Medtronic, Inc.
Melpomene Institute Fund of The Saint Paul Foundation
Minnesota Conference of the United Church of Christ
MN School Counselor Association
Mpls St. Paul Girl Friends, Inc.
Network for Good
Nomad World Pub
North Star Resource Group
Pilgrim Lutheran Church
Saint Luke Presbyterian Church
Sherman Associates
Sisters of St. Joseph of Carondelet
Spirit of St. Stephens Catholic Community
St. Mark’s Episcopal Cathedral
Stevens Creative Community Foundation
The Benevity Community Impact Fund
The Hub Bike Co-op
The K Foundation
Trust
U.S. Bank Foundation
United Arts Fund of COMPAS
United Way of Central Maryland
United Way of Greater Atlanta
UnitedHealth Group
University of Minnesota
US Bank
US Bank - Employees
Vanguard Charitable
Verizon Employee Engagement
We Are Babes in Arms LLC
Wells Fargo Community Support Campaign
Whole Foods
Willmar United Methodist Church
Wings Financial
YourCause, LLC
Youth Link
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Zach Collins  
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Cliff Eckman  
Eric Edwards  
Jaclyn Erdman  
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Janet Feldman  
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Nicholas Garbis  
Judy Gaviser  
Johann Gebauer  
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Wendy Gennaual  
Ruthann Godolles  
Garol Gohnan  
Marilyn Goldman  
Kristine Granias  
Scott and Tiffiny Grossbauer  
John and Anne Groton  
Lisa Haines  
Kelly Hamill  
Mithc Hanson  
Alan Haugen  
Mary Hayes  
Muyuan He  
Dreux Hemp  
Kenneth Herchuk  
Tim Hermes  
Brenda Higgins  
Joel Holger  
Lakisha Hollmon-Griffin  
Katrina Holman  
Nicholas Holman  
Nancy Homdrom  
Mike Hostetler  
Michael Hoyt and Sarah Mickelson  
Schuyler Huber  
William Hughes  
Wing Young Huie  
Maryaner Hurernd  
Steve Indrik  
Jeff Johnson  
Nan Johnson  
Alex Johnston  
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